



# DEPARTMENT of CHILDREN and FAMILIES

*Making a Difference for Children, Families and Communities*



Joette Katz  
Commissioner

## POLICY BULLETIN 2014-07

Dannel P. Malloy  
Governor

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| <b>Section and Title</b>               | DIVERSITY AND EQUITY<br><a href="#">9-1 Discrimination Complaints</a><br><a href="#">9-4 Affirmative Action and Employment Goals</a>  |
| <b>Related Practice Guides</b>         | None  |
| <b>Forms</b>                           | None  |
| <b>Effective Date</b>                  | March 27, 2014  |
| <b>Target Audience</b>                 | All DCF Staff   |
| <b>Purpose</b>                         | Diversity and Equity (formerly Affirmative Action) policy has been rewritten.   |
| <b>Operational Implications</b>        | Process for filing and receiving discrimination complaints<br>Process for ensuring equal opportunity in the work place.   |
| <b>Distribution and Review Process</b> | Distribution - All DCF Staff email<br>Review Process - in unit meetings   |
| <b>Suggestions for Improvement</b>     | If you have any suggestions for clarifying or improving the attached policy, procedures or forms, please contact: Debi Freund at 860-550-6303 or <a href="mailto:debi.freund@ct.gov">debi.freund@ct.gov</a> . |
| <b>Sunsetted Policy and Forms</b>      | Affirmative Action Policies 9-2 through 9-16.   |