

# Clinical Trainings at Your Agency

GAIN National Clinical Training Team  
2011 Version 2 Materials

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## Presentation Objectives

- Participants will be able to:
- Appreciate the range of possible audiences and purposes for conducting local GAIN interpretation trainings.
- Apply strategies for planning and organizing local GAIN interpretation trainings.
- Customize the training to meet the objectives of specific target audiences.

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## Why Conduct Clinical Trainings?

1. Build upon trainees' knowledge of the GAIN following site interviewer certification.
2. Strengthen and expand the use of GAIN clinical reports by counselors and clinical supervisors.
3. Demonstrate interpretive and diagnostic capabilities of the GAIN to internal and external audiences.
4. Enhance your agency's investment in the GAIN by increasing its clinical utility and use across employees and programs.

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## Possible Audiences



### Consider This:

How could a GAIN interpretation training benefit the numerous components of a client's treatment episode?

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## Know Your Audience

Your training strategy should be driven by the needs and learning objectives of your audience.

### Internal:

Counselors  
Case Managers  
Clinical Supervisors  
Program Directors  
Evaluators

### External:

Judges/Court System  
Partner Agencies  
Ancillary Service Providers  
School System  
Physical Health Providers  
Mental Health Providers

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## Planning the Training

### Basic Strategies for Success

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## Before the Training

- Before the Training
  - Determine the size of the training
  - Determine the scope of the training
  - Plan the agenda
  - Logistics
    - Meeting location
    - Tech/Equipment needs
    - Handouts and materials
    - Food! Coffee!

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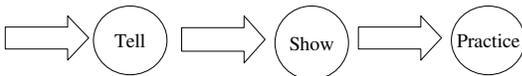
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## Designing a Customized Agenda

- GAIN Administration and Clinical trainings have been designed to suit the various learning styles and needs of our trainees.
- We recommend that you incorporate different styles in your Clinical Trainings.
- Vary the types of teaching methods used.



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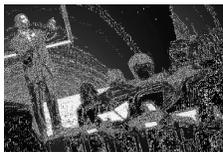
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## Training Methods



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## During the Training

### •During the Training

- Orientation or overview
- Follow the agenda
- Check in frequently

### •Closing the Training

- Review next steps (or follow-up items)
- Collect evaluation or feedback forms



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## After the Training

### •For general informational trainings

- Send follow-up emails or phone calls
- Thank participants for taking the time to attend your training and reinforce the importance of their attendance
- Provide additional information or support



### •For clinicians seeking Site Interpreter certification

- Follow up with information on certification
- Send regular emails to check in with trainees through certification process

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## After the Training

- Review and process the training
  - Incorporate feedback received from evaluation forms
  - Revise agenda, if necessary
- Communicate with the GAIN Clinical Team
  - Discuss training
  - Review feedback
  - Share ideas for how to design trainings for specific audiences
  - Get new ideas for future trainings

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## Local Clinical Trainer Certification

- This is an additional level of certification available to trainees who achieve Advanced Clinical Interpretation Certification.
- This level of certification can enhance your ability to conduct local interpretation trainings and lends further credibility to your expertise as a certified trainer.
- Enables individuals to train and certify staff to the Site Interpreter level.
  - Useful in employee development
  - Provides less drain on supervision resources to have staff who are certified in interpretation

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## Stay in Touch!

Your friendly trainers are always available



**GAINClinical@chestnut.org**

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# Thank You!

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