
Strengths

- Leadership changes
- Credibility from companies
- Access to state agency & legislative decision makers
- Open forum
- Strong knowledge base—communication vehicle
- Strong values base
- Value of people with disabilities
- Time to figure out transition
- Strong DD network
- Communications vehicle
- Work on service improvement
- Some continuity
- Targeted expertise
- Awareness of issues
- Right to advocate for ourselves
- Voice to shape the future
- Expand visibility

Weaknesses

- Meetings don't allow enough time for networking & collaboration
- Diverse needs
- State agency reps are not fully utilized
- Geographical location of meetings
- Approaches to communicating Council information and then acting upon it
- No orientation for new members or mentoring for them
- Accountability is weak
- Disjointed structure
- Transparency of staff operations
- Staff support of Council's work needs improvement
- Meetings and communications are not disability friendly
- Lack of Council recognition

Opportunities

- Input to Legislature & state agencies
- Impact on governmental programs
- Stress on civil rights of people with disabilities through the Council's communications
- Promote awareness of people

Threats

- Community may be threatened by successes of PWD
 - Economy
 - Local budgets
 - High unemployment
 - Legislature
 - Transition of new ED
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- with disabilities
- Shift in service delivery

- Council member turnover
 - Adversaries (employers, medical community, education)
 - ADA poses threats to some
 - Perception of Council?
 - Legal community
 - Trends to societal devaluation
 - Demand for time (need to establish priorities)
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