

# The Commission on Human Rights and Opportunities

CASE PROCESSING REPORT, CUMULATIVE AND RECENT DATA  
*Fiscal Year 2007-2008*

July 1, 2007 to June 30, 2008

	<u>FY 07/08</u>	<u>June</u>
1. Complaints Filed by Region		
Capitol	478	38
Southwest	476	44
West Central	517	41
Eastern	475	34
Fair Housing	260	13
Total Affidavits	<u>2206</u>	<u>170</u>
2. Complaints Filed by Type of Charge		
Employment	1814	152
Housing	260	13
Service	120	5
Credit		
Other	12	
3. Complaints Filed against State Agencies	225	11

July 1, 2007 to June 30, 2008

	<u>FY 07/08</u>	<u>June</u>
<b>4. Case Closures</b>		
Administrative Dismissal	114	6
Hearing Examiner Decision on Default	0	0
MAR - No Possible Reasonable Cause Finding	651	45
MAR - Frivolous	2	0
MAR - No Claim for Relief	9	1
MAR - Respondent Exempt	5	1
No Fault Agreement	4	1
No Reasonable Cause	301	21
No Reasonable Cause - Lack of Jurisdiction	3	0
Pre-determination Conciliation	103	13
Public Hearing Closure	46	8
Release of Jurisdiction	291	25
Satisfactorily Adjusted	15	1
Withdrawal	183	11
Withdrawal with Settlement	669	53
Total	2397	186

**5. OPH Closures**

Administrative Dismissal	2	2
Public Hearing Withdrawal	7	3
Referee Decision	6	1
Stipulated Agreement	48	7
Total	63	13

6. Number of Reasonable Cause Findings	88	11
7. Total Number of Pending Cases at End of Month		2103
8. Total Number of Active Cases at End of Month		
	Unassigned	324
	Assigned or at Hearing	1638
	Total	1962

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## Cases Filed - Basis/Type FY 2007/08

29-Jul-08

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<b>Basis</b>	<b>Total</b>	<b>Employment</b>	<b>Housing</b>	<b>Public Accom.</b>	<b>Credit</b>	<b>Other</b>
Age	527	438	78	10		1
Alienage	4	3		1		
Ancestry	192	173	5	13		1
Blindness	2			2		
Color	502	435	26	37		4
Familial Status	25	5	18	2		
Guide Dog/Access	2			2		
Learning Disability	25	14	2	8		1
Marital Status	33	19	13			1
Mental Disability	136	88	33	15		
Mental Disorder	59	52		6		1
Mental Retardation	4	2		2		
National Origin	239	216	8	14		1
Other	485	475		9		1
Physical Disability	605	432	139	33		1
Prior Conviction of Crime	8	7	1			
Race	637	544	36	51		6
Religious Creed	53	42	5	6		
Sex	578	551	10	15		2
Sexual Orientation	61	49	6	5		1
Source of Income	30		30			

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## Complaint Issues Filed - FY 2007/2008

29-Jul-08

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Type of Case	Description	Total
<b>Employment</b>		
	Aiding & Abetting	34
	Demotion	52
	Denied Disability(Pregnancy)	1
	Discharge	1168
	Harassment	521
	Hiring	104
	Other	681
	Other(Pregnancy)	31
	Promotion	108
	Refused Leave(Pregnancy)	1
	Retaliation	618
	Sexual Harassment	223
	Termination(Pregnancy)	18
	Terms & Conditions	600
		<hr/>
		<b>4160</b>
<b>Housing</b>		
	Denial of Rental	67
	Denial of Sale	4
	Eviction	7
	Loan/Credit	2
	Other	5
	Reasonable Accommodation	73
	Rental	6
	Retaliation	9
	Terms and Conditions	100
		<hr/>
		<b>273</b>
<b>Other</b>		
	Criminal Offender	1
	Other	11
		<hr/>
		<b>12</b>
<b>Public Accomodations</b>		
	Entertainment	2
	Harassment	4

<b>Type of Case</b>	<b>Description</b>	<b>Total</b>
	Other	82
	Public Agency	35
	Recreation	1
	Retaliation	1
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		<b>125</b>

## Complaints Closed by Basis - FY 2007/2008

Basis	Total	AD	HEDD	MARC	MARF	MARR	MAR/RE	NFA	NRC	LOJ	PDC	PH	RTS	SA	WD	WDWS
Age	619	19		150	2	1	1		71		7	10	84	3	113	158
Alienage	5			1					3				1			
Ancestry	241	20		73			1		38	1	6	11	19		19	53
Blindness	3			1										1		1
Color	583	26		199	2	1		1	81	1	21	20	55	1	25	150
Familial Status	17			2					5		2		3	3	2	
Guide Dog/Access	1													1		
Learning Disability	27	2		13			1		1		1	1	2		1	5
Marital Status	35	2		6			1		2		1	3	6	1	8	5
Mental Disability	138	6		37			1		24		9	6	12		13	30
Mental Disorder	41	4		12					2			1	6		2	14
Mental Retardation	5			1			1						1		1	1
National Origin	324	24		92					47	2	8	10	36		17	88
Other	414	17		128			3	2	40		12	4	72		16	119
Physical Disability	624	22		123			2	1	59	1	50	15	58	7	122	164
Prior Conviction of Crime	6			4					1			1				
Race	749	43		246	2	2		2	111	1	21	22	75	1	40	183

<b>Basis</b>	<b>Total</b>	<b>AD</b>	<b>HEDD</b>	<b>MARC</b>	<b>MARF</b>	<b>MARR</b>	<b>MAR/RE</b>	<b>NFA</b>	<b>NRC</b>	<b>LOJ</b>	<b>PDC</b>	<b>PH</b>	<b>RTS</b>	<b>SA</b>	<b>WD</b>	<b>WDWS</b>
Religious Creed	51	4		17			1		3			1	7		6	12
Sex	656	30		169	2	2	2	1	75		13	9	108	2	25	217
Sexual Orientation	78	4		24			1	1	11		5	3	8	1	4	16
Source of Income	22								7		10				3	2

## Complaints Filed - June 2008

<b>Complaint Type</b>	<b>Total</b>	<b>Capitol</b>	<b>Southwest</b>	<b>West Central</b>	<b>Eastern</b>	<b>Fair Housing</b>
Employment	152	36	44	40	32	
Housing	13					13
Public Accommodations	5	2		1	2	
<b>Total</b>	170	38	44	41	34	13

## Complaints Filed - FY 2007/08

<b>Complaint Type</b>	<b>Total</b>	<b>Capitol</b>	<b>Southwest</b>	<b>West Central</b>	<b>Eastern</b>	<b>Fair Housing</b>
Employment	1814	438	452	493	431	
Housing	260					260
Other	12			8	4	
Public Accommodations	120	40	24	16	40	
<b>Total</b>	<b>2206</b>	<b>478</b>	<b>476</b>	<b>517</b>	<b>475</b>	<b>260</b>

## Complaints Closed - June 2008

<b>Complaint Type</b>	<b>Total</b>	<b>Capitol</b>	<b>Southwest</b>	<b>West Central</b>	<b>Eastern</b>	<b>Fair Housing</b>
Employment	155	37	40	51	27	
Housing	18					18
Other	2			1	1	
Public Accommodations	11	7		1	3	
<b>Total</b>	186	44	40	53	31	18

## Complaints Closed - FY 2007/08

<b>Complaint Type</b>	<b>Total</b>	<b>Capitol</b>	<b>Southwest</b>	<b>West Central</b>	<b>Eastern</b>	<b>Fair Housing</b>
Employment	2016	506	476	604	430	
Housing	238					238
Other	18			11	7	
Public Accommodations	125	49	24	21	31	
<b>Total</b>	<b>2397</b>	<b>555</b>	<b>500</b>	<b>636</b>	<b>468</b>	<b>238</b>