

**STATE OF CONNECTICUT
COMMISSION ON HUMAN RIGHTS AND OPPORTUNITIES
REGULAR COMMISSION MEETING
21 GRAND STREET
HARTFORD, CT 06106
LARGE CONFERENCE ROOM
THURSDAY, DECEMBER 11, 2008
2:00 P.M.**

AGENDA

- I. CHAIRPERSON:** Andrew M. Norton, Presiding
- A. Convene Meeting
- II. SECRETARY:** Edward Mambruno
- A. Review and Approval of Minutes of November 13, 2008 Regular Commission Meeting
- III. AFFIRMATIVE ACTION RECOMMENDATIONS – VOTE REQUIRED:**
- A. Agencies Proposed Affirmative Action Plans:
- Staff Recommendations: ***Approvals***
1. Department of Administrative Services
 2. Department of Agriculture
 3. Department of Motor Vehicles
- Staff Recommendation: ***Disapproval***
1. Department of Public Safety
- IV. NEW BUSINESS:**
- A. Request for Contract Compliance Exemption Between Department of Transportation and Metro-North Railroad
- B. Request for Contract Compliance Exemption Between Judicial Branch and Cornell University
- C. Request for Contract Compliance Exemption Between Judicial Branch and RR Donnelly
- D. Request for Contract Compliance Exemption Between Department of Transportation and Transcom, Inc.

- E. Request for Contract Compliance Exemption Between UCONN and The Nielsen Company, LLC
- F. Request for Contract Compliance Exemption Between UCONN Health Center and Otis Elevator
- G. Request for Contract Compliance Exemption Between Connecticut Community Colleges and Blackboard, Inc.
- H. Request from the Office of Policy and Management for an Extension of Blanket Exemption Regarding Contracts Between State Agencies and Federal and Other Governmental Entities

V. DIVISION REPORTS:

- A. Affirmative Action Program Manager's Report
- B. Fiscal Report
- C. Field Operations Report
- D. Legislative Report
- E. Managing Director's/Acting Executive Director's Report

VI. EXECUTIVE SESSION:

(Requires a two thirds vote of Commissioners Present & Voting – Staff and guests Invited to Attend Must be Noted)

- A. Report on Pending Claims or Pending Litigation:
 - 1. Leonyer Richardson v. CT Commission on Human Rights and Opportunities, Docket No. 3:02CV625(AVC)
 - 2. Jewel E. Brown v. CT Commission on Human Rights and Opportunities, Docket No. 3:02CV223(CFD)
 - 3. Rebecca Johnson v. CT Commission on Human Rights and Opportunities, Docket No. 3:07CV00853(MRK)
 - 4. Valerie Kennedy and Paula Ross v. CT Commission on Human Rights and Opportunities, Docket No. 3:07CV00934(JCH)
 - 5. Sparveri v. Pech, et al. (Superior Court)
 - 6. Femi Bogle-Assegai v. CT Commission on Human Rights and Opportunities, et al., Docket No. 3:08CV564(VLB)
 - 7. Ingram v. Norton, Docket No. 3:08CV598(JCH)
 - 8. Such Other Claims As May Arise

B. Reopening Requests:

1. Carol Rubinow v. Boehringer Ingelheim Pharmaceuticals – CHRO Case No. 0820294 – Staff Recommendation: **Grant**
2. Darlene Russell v. Boehringer Ingelheim Pharmaceuticals – CHRO Case No. 0820292 – Staff Recommendation: **Grant**

C. Personnel Matters:

1. Any Personnel Matters As They May Arise

VII. RETURN TO REGULAR SESSION:

(Requires a Vote by Commissioners on the Record)

VIII. VOTE ON EXECUTIVE SESSION ITEMS:

(Action May be Required)

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IX. ADJOURNMENT: