



State of Connecticut
Commission on Human Rights and Opportunities
Central Office – 25 Sigourney Street, 7th Floor, Hartford, CT 06106
Promoting Equality and Justice for all People

TO: Equal Employment Opportunity Staff

FROM: Tanya Hughes, Executive Director

DATE: April 20, 2015

SUBJECT: New Affirmative Action Regulations

The new Affirmative Action Regulations for State Agencies went into effect on April 17, 2015. The Affirmative Action Unit will provide training to all state personnel responsible for developing Affirmative Action Plans for state agencies at the end of June 2015. Training will be held at the Legislative Office Building and a notice will be sent out once the training dates are confirmed.

For agencies with reporting periods that end on or before May 31, 2015, the Affirmative Action Plan will follow the old regulations. For agencies with a reporting period ending June 30, 2015, the plan may follow the old or new regulations and must include a statement when the plan is submitted indicating which regulations the plan followed. For agencies with reporting periods that end July 31, 2015 or later, the affirmative action plan must follow the new regulations.

For further information or any questions related to the Affirmative Action Regulations please contact the Affirmative Action Unit at 860-541-3434 or your AAP analyst.