

**MINUTES OF THE SPECIAL MEETING OF THE  
COMMISSION ON HUMAN RIGHTS AND OPPORTUNITIES  
25 SIGOURNEY STREET 7<sup>TH</sup> FLOOR  
CONFERENCE ROOM OF CHRO  
HARTFORD, CT 06106  
WEDNESDAY, JANUARY 26, 2011  
1:30 P.M.**

**COMMISSIONERS PRESENT**

Andrew Norton, Chairperson (Present)  
Edward Mambruno, Secretary (Phone)  
Cheryl Lynn Clarke (Phone)  
Dawn Niles (Phone)  
Shelley Best (Phone)  
Alexia E. Cruz (Phone)

**COMMISSIONERS ABSENT**

Patricia J. Wrice

**STAFF PRESENT**

Robert J. Brothers, Jr., Executive Director  
Alvin Bingham, Affirmative Action and Contract Compliance Supervisor  
James J. O'Neill, Legislative Regulations Specialist

**I. Chairperson**

Chairperson Andrew Norton convened the January 26, 2011 Special Commission Meeting of the Commission on Human Rights and Opportunities to order at 1:41 p.m.

**II. AFFIRMATIVE ACTION RECOMMENDATIONS – VOTE REQUIRED**

**A. Agencies' Proposed Affirmative Action Plans**

Staff Recommendations: **Disapproval**

**1. Department of Public Safety**

The Department of Public Safety Plan was recommended for disapproval based on noncompliance with the following: The plan contains all elements required and the agency has not met all or substantially all of its hiring, promotion and program goals: nor has it substantially addressed deficiencies in the prior plan review.

Chairperson Norton requested a motion to accept staff recommendations for disapproval of the Affirmative Action Plan for the Department of Public Safety and that it retain its annual filing status.

A motion was made by Commissioner Mambruno and seconded by Commissioner Clarke. Motion failed.

New motion was made by Commissioner Best that the plan be conditionally approved. The motion was seconded by Commissioner Niles. Motion passed.

**III. EXECUTIVE SESSION**

It was moved by Commissioner Clarke and seconded by Commissioner Cruz to go into Executive Session at 2:15 p.m. The motion passed unanimously. Chairperson Norton did not vote.

**IV. RETURN TO REGULAR SESSION**

It was moved by Commissioner Mambruno and seconded by Commissioner Clarke to return to regular session at 2:46 p.m. The motion carried unanimously. Chairperson Norton did not vote.

**V. VOTE ON EXECUTIVE SESSION ITEMS**

No vote was taken in Executive Session.

**VI. ADJOURNMENT**

There being no further business to come before the Commission, it was moved by Commissioner Mambruno and seconded by Commissioner Clarke to adjourn the meeting at 2:46 p.m. The motion carried unanimously. Chairperson Norton did not vote.