STATE OF CONNECTICUT
DEPARTMENT OF EMERGENCY SERVICES AND PUBLIC PROTECTION
EQUAL EMPLOYMENT OPPORTUNITY/AFFIRMATIVE ACTION

CONTRACT COMPLIANCE POLICY STATEMENT

The Department of Emergency Services and Public Protection ("DESPP") has the responsibility to review, monitor and enforce the equal opportunity, affirmative action and contract compliance laws of the State of Connecticut as they apply to contractors (including but not limited to, subcontractors and suppliers to contractors) who do business with the state.

Contracts with the state to provide these services bear a special responsibility to assure that their employment and subcontracting procedures promote equal opportunity for all persons. Contract compliance laws were enacted as a means of providing equal employment opportunities for minorities, female workers, economic development, and business growth opportunities for small contractors, minorities and women owned businesses through the distribution of state contracting dollars.

Contracts to be awarded are subject to the State of Connecticut Contract Compliance regulations effective August 23, 1990. These regulations set forth specific obligations of both a state agency and contractors with the State of Connecticut. Before awarding a contract subject to contract compliance requirements, DESPP will consider the following factors:

a. The bidder's promise to develop and implement a successfully implemented Affirmative Action Plan;

b. The bidder's success in developing an apprenticeship program complying with §§46a-68-1 to 46a-68-17, of the Affirmative Action Regulations for Connecticut State Agencies, inclusive;

c. The bidder's submission on EEO-s Data indicating that the composition of its workforce is at or near parity when compared to the racial and gender composition of the workforce in the relevant labor market area; and

d. The bidder's promise to set aside a portion of the contract for legitimate minority business enterprises.

DESPP is committed to Affirmative Action/Equal Opportunity. In accordance with this commitment, the Department will not knowingly do business with any contractor, subcontractor, bidder, and/or supplier of materials who discriminates against members of a protected class. Any contracts awarded by the Department shall contain the provisions of Connecticut General Statutes §4a-60 and §4a-60a.

1-11-13
Date

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Commissioner

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An Affirmative Action/Equal Opportunity Employer