

Emergency Response Team Member (Firefighter/EMT)

Pfizer is committed to equal opportunity in the terms and conditions of employment for all employees and job applicants without regard to race, color, religion, sex, sexual orientation, age, gender identity or gender expression, national origin, disability or veteran status. Pfizer also complies with all applicable national, state and local laws governing nondiscrimination in employment as well as employment eligibility verification requirements of the Immigration and Nationality Act. All applicants must be authorized to work for Pfizer in the U.S. at the time of the commencement of employment. Foreign national applicants who will need employer immigration sponsorship to obtain or continue work authorization must disclose that fact as part of the application process. Pfizer may consider in its sole discretion sponsoring a foreign national applicant for work authorization and/or permanent residence (green card) depending on its business needs.

All over the world, Pfizer colleagues are working together to positively impact health for everyone, everywhere. Each position at Pfizer touches and contributes to the success of our business and our world. That's why, as one of the global leaders in the biopharmaceutical industry, Pfizer is committed to seeking out inspired new talent who share our core values and mission of making the world a healthier place.

Role Description:

Emergency Response Team member that works as a member of a response team providing emergency response services for fire, medical, hazardous materials and technical rescue events that occur on site, as well as performing daily fire protection inspection, testing and maintenance of fire protection systems and evaluating fire code compliance for the site. Supports management of the site volunteer emergency brigade and safety evacuation teams for all Connecticut based facilities. Supports inspection, testing and maintenance services delivered by outsourced providers.

Responsibilities:

- Knowledge of EHS Regulations as applied to incident response; fire/life safety; facility/utility safety (e.g., lock out/tag out, confined space entry, fall protection); construction safety; working knowledge of local, state, regional, national laws, regulations, and rules pertaining to spill reporting; incident reporting; incident preparedness and response; NFPA and BOCA; hazard communication; NIMS; biosafety; radiation safety; process safety; laboratory safety and chemical safety.
- Risk Avoidance/Minimization/Control as applied to fire prevention and safety systems; hazardous materials incidents; off-site incidents causing on-site impact; incident and unified command; emergency medical response; proper selection and use of personal protective equipment; job hazard analyses; incident and/or material pre-planning; safe work permitting; loss control and asset management; Owner-controlled insurance programs; training on appropriate (e.g., site-specific) safety procedures, practices, policies, controls and concepts.
- Compliance Assessment & Auditing as applied to inspection, testing and maintenance and facility inspections

- EHS Management Systems as applied to Pfizer Corporate EHS Guidelines (all EHS Management Guidelines, Basic Safety Guideline, Fire/Life Safety Guideline, Incident Preparedness and Response Guideline, Chemicals in the Workplace Guideline, all External Affairs Guidelines)

Qualifications:

3-5 years of active experience as a firefighter with a recognized firefighting organization, with specific focus on emergency response programs and specialty/expertise in more than one incident preparedness and response safety focus area (firefighting, emergency medical and hazardous materials), experience in performing inspection, testing and maintenance of life safety systems and the ability to develop, implement and manage new programs performed by the fire department. Demonstrated ability to lead in both an emergency and non-emergency setting. High School Diploma Required

Must possess the following certifications:

- Connecticut certified Firefighter 1
- Connecticut certified Emergency Medical Technician
- Commercial Drivers License CDL or Q Endorsement on Connecticut Drivers License
- 40-Hour Hazardous Materials Technician
- Confined space rescue

PREFERRED:

- Experience with inspection, testing and maintenance of fire protection systems.
- Connecticut certified Fire Service Instructor

Medical Fitness Requirements

Pfizer Occupational Health & Wellness will determine whether or not an individual colleague is medically fit to perform the full duties of the above-mentioned role at Pfizer. Pfizer Occupational Health & Wellness may consult with external physicians or specialists, as appropriate (e.g., cardiologist).

If a Pfizer facility exists in a State where the State licenses firefighters, Pfizer may opt to defer to the State's certification process (es) if the State process (es) is acceptable to Pfizer Occupational Health & Wellness. Pfizer reserves the right to impose additional requirements and/or be more stringent than State requirements.

The medical fitness requirements are the same for prospective candidates and for incumbents.

Full participation in medical surveillance on a frequency determined by Pfizer Occupational Health & Wellness is a requirement of this role.

The medical examination protocol includes the following:

Medical History Questionnaire

General Physical Exam (including height, weight, blood pressure)

CBC with Chemistry Profile

Urine Dip Strip

Vision (acuity, peripheral, color)

Audiogram

Spirometry/Pulmonary Function

EKG

Monitored Treadmill Exercise Test

PPD

Hepatitis B Vaccine/Titer

Diphtheria/Tetanus update every 10 years

Specific medical standards include the following (which will be used at the discretion of Occupational Health & Wellness for medical fitness qualification on a case-by-case basis):

Weight Standard – Body Mass Index (BMI) less than 30.0. For those incumbents in role on 04/01/2009, this will be required beginning on 01/01/2012. Annual testing for incumbents; pre-requisite for new members.

Treadmill Standard – Exercise stress testing using a BRUCE protocol on a monitored treadmill attaining at least 85% of age-adjusted maximal predicted heart rate. To be required for all new members and for incumbents who meet the American Heart Association guidelines for cardiovascular risk.

Guidance: American College of Cardiology and the American Heart Association.

Vision Standard –

Distance – Far visual acuity corrected to 20/40 binocular or better using the standard Titmus vision test. Uncorrected vision must be 20/100 or better binocular.

Annual testing for incumbents; pre-requisite for new members.

Peripheral – Peripheral field of vision must be 110 degrees in the horizontal meridian of each eye.

Annual testing for incumbents; pre-requisite for new members.

Color – Color vision must be adequate to distinguish red, green and yellow. This may be assessed with the Titmus Test or Ishihara.

Guidance: NFPA 1582 2007 edition, and DOT/CDL guidelines.

Hearing Standard – Average uncorrected hearing deficit at the test frequencies of 500Hz, 1000Hz, 2000Hz and 3000Hz less than 40 dB in each ear. Annual testing for incumbents; pre-requisite for new members.

Guidance: NFPA 1582 2007 edition.

Spirometry/Pulmonary Function Standard – FVC or FEV1 must be greater than 70% of the predicted value adjusted for age. Annual testing for incumbents; pre-requisite for new members.

Guidance: NFPA 1582 2007 edition.

Physical Fitness Requirements

Upon clearance from Occupational Health & Wellness, the Fire/Life Safety Manager will then determine whether or not an individual colleague is physically fit to perform the full duties of the above-mentioned role at Pfizer by using a consistent physical testing protocol that accurately simulates the physical demands of the site.

Demonstration of physical fitness is a pre-requisite for new members, and required annually by incumbents.