

Cromwell Fire District
Job Announcement
Fire Chief - Cromwell Fire Department

The Cromwell Fire Department is a combination career/ volunteer fire department providing fire and emergency medical services to the citizens and taxpayers of the Cromwell Fire District within the Town of Cromwell, Connecticut (population 14,005). The position of fire chief is the highest-ranking officer in the Cromwell Fire Department and the Department consists of eight (8) full-time firefighter/EMTs, and approximately sixty five (65) on call volunteer firefighter/EMTs. The fire chief plans, organizes, directs, administers and coordinates all operations, functions and activities of the Department. The job requires a variety of technical, physical, administrative and supervisory skills in planning, organizing, directing and implementing, fire prevention, suppression and rescue services to prevent or minimize loss of life and property by fire or disaster conditions. The fire chief must develop and maintain good working relationships with both the volunteer work force and career personnel.

Minimum qualifications include a Bachelor's degree, Master's Degree preferred, in Fire Science, Public Administration, Management or closely related field, or a combination of education, training and years of experience that shall include a minimum of fifteen (15) years of progressively responsible experience in Fire and Emergency Medical Service work, ten (10) years of experience in a supervisory and command officer position/rank, Fire Officer III, Fire Instructor II, Driver's License with a 2 Q endorsement or the attainment of such endorsement within one (1) calendar year of hiring, and NIMS 100,200,300,400,700, and 800 training.

The candidate must possess excellent interpersonal skills and the ability to lead positive change. The successful candidate will have considerable knowledge in public safety administration, budgeting, employee relations, contract negotiations, records systems and public relations. Salary commensurate with experience, and competitive benefits. The successful candidate shall have a minimum of a two (2) year appointment with the option of 4 years if mutually agreed upon. Residency preferred, willing to negotiate. A complete job description can be found at www.cromwellfd.org. To apply, submit cover letter, resume with salary history and requirements, review of education and experience and three (3) professional references by June 1, 2016 to **Michael Dagostino, Executive Director, 1 West Street Cromwell, CT 06416** or via email to **info@cromwellfd.com**. Applicants may be subjected to appropriate testing and interviews, oral interviews, background check, physical ability, drug screening, motor vehicle record check and pre-employment medical examination.

The Cromwell Fire District does not discriminate against any individual on the basis of race, color, religion, sex, national origin, age, disability, genetic information, political affiliation or belief.

The Cromwell Fire District is committed to Diversity in the workplace and members of ethnic minorities, women, special disabled veterans, veterans of the Vietnam-era, recently separated veterans, and other protected veterans, persons of disability and/or persons age 40 and over are encouraged to apply.