



SRC

STATE REHABILITATION COUNCIL 2012 ANNUAL REPORT

**Representing Connecticut residents with significant disabilities
who are seeking employment through the
Bureau of Rehabilitation Services**



Contents

Message from the SRC Chairperson	3
SRC Mission, Goals, Functions	4
SRC Committee Reports	5-8
SRC Scholarship Recipient	9
SRC Photo Journal	10-11
SRC at BRS Annual Meeting	12-13
Message from the BRS Director	14
BRS Organizational Chart	15
BRS Statistics	16-24
Notes Page	25
BRS Map of Offices	26
BRS Office Telephone Numbers	27
SRC Members	28
How to Become a SRC Member	29
SRC Meeting Dates	29
Annual Report Credits	30
SRC Application	31-32



Message from the SRC Chairperson

I am pleased to present the SRC's 2012 Annual Report. It is hard to believe almost forty years ago the Rehabilitation Act of 1973 was passed into law. The history culminating in its passage can be seen in a poignant documentary, "*Lives Worth Living*". I recommend that everyone watch this film to get a first-hand account of the disabilities right's movement and the struggle, not only to enact the law, but to publish the regulations that lead to the creation of the State Rehabilitation Councils. This film is especially meaningful to me because the onset of my disability occurred just when this law was enacted. I have watched and personally experienced the rights and responsibilities that come with this law. I have seen how far we have come over the past forty years to include people with disabilities in the workplace and still see how far we need to go. I am confident with the State's continued support of vocational rehabilitation services and the SRC that many of those with disabilities will be able to live their lives to the fullest.



Participating in the semiannual conferences of the National Coalition of State Rehabilitation Councils (NCSRC) and the Council of State Administrators of Vocational Rehabilitation (CSAVR) allowed me to appreciate how dedicated our state is in helping people with disabilities. Our SRC is lucky to have such a good working relationship with VR and Amy Porter, Acting Director. Her dedication and leadership has enabled Connecticut for the first time in 21 years to provide VR services to Connecticut's citizens with disabilities without an order of selection. Go Amy! We are fortunate to have Amy lead the newly formed Department of Rehabilitation Services (DORS) which combines several programs to enable easier access to similar services. In attending the national meetings, I have also learned that some other states struggle to get and keep vocational rehabilitation counselors and do not have a good working relationship with their VR agencies. Connecticut works hard to attract and maintain highly qualified counselors. Without these dedicated counselors, our state would be unable to take advantage of the funding that Amy has worked so hard to obtain to provide services to as many consumers as possible. In addition, all of us on the SRC would be lost without the invaluable support and guidance of Evelyn Oliver Knight, our SRC liaison. Thank you, Evelyn.

I hope that all who read this report will first look to BRS to help fill vacancies in the workforce, especially in state agencies. BRS has well-qualified clients for many positions. In addition, the SRC relies on the continued support of the Governor's office to keep our council appointments filled in a timely manner. Many dedicated members ended their terms this year and we need to quickly replenish our ranks so that we can effectively perform our mandated responsibilities.

On behalf of the SRC, we thank you for the opportunity to serve on the SRC and for supporting all our efforts in making each resident's life, a life worth living.

Mary Pierson Keating, Esq.
SRC Chair

Mission

The State Rehabilitation Council (SRC) provides assessment, advice and recommendations to the Bureau of Rehabilitation Services (BRS) and others regarding coordination and effectiveness of programs and strategies which promote community-based competitive employment for persons with disabilities.

Goals

- ◆ To assess the effectiveness and delivery of vocational services provided by BRS to individuals with disabilities.
- ◆ To improve the coordination of vocational services among BRS, state agencies and public and private entities for the benefit of BRS consumers.
- ◆ To make recommendations to BRS, the Governor, the Rehabilitation Services Administration (RSA), and others for developing and improving strategies for the employment of, and vocational services for, individuals with disabilities.

Functions

- ◆ To review, analyze, and advise BRS regarding its performance in carrying out its responsibilities as the state agency designated to administer the public Vocational Rehabilitation Program.
- ◆ To provide input to BRS in preparing the State Plan for Vocational Rehabilitation and Supported Employment, as well as other plans, reports, needs assessments, and evaluations.
- ◆ To provide input to BRS regarding the Bureau's coordination of activities with Connecticut's work force investment system.
- ◆ To review the effectiveness of, and consumer satisfaction with, the performance of the Bureau and other public and private agencies in providing vocational rehabilitation services to Connecticut residents with disabilities.
- ◆ To prepare and submit an annual report to the Governor of Connecticut and the Commissioner of the Rehabilitation Services Administration.
- ◆ To coordinate with other advisory councils in the state which oversee services to individuals with disabilities.
- ◆ To perform other functions as appropriate to the mission of the Council.

Business Partnership Committee

Purpose:

To foster collaboration among all the related service providers and employers (public and private, for-profit and nonprofit). To encourage coordinated training and orientation of employers, employees and coworkers and to determine and address the employment needs of business and industry.

Chairperson:

Roberta J. Hurley

Members:

Sharon Denson, Michele Fontaine and Mary Pierson Keating

2012 Review of Goals:

- ◆ The Committee had difficulty disseminating information about BRS to agencies, consumers and employers due to inconsistent participation from members. However, the committee began working on a strategy to provide more public education about BRS.
- ◆ With assistance from Jim Quick, the committee made headway educating one of Connecticut's largest vendors about expediting repairs to equipment/assistive technology for consumers who are employed.
- ◆ With Roberta's connections as a Community Rehabilitation Provider, the committee was able to initiate steps to share information about School-to-Work Transition services to schools and employers to foster better business partnerships.
- ◆ The committee was successful in recruiting a new member representing the business community who had been involved in an Industry Specific Training and Placement Program (ISTPP) and one person who provides vocational rehabilitation services for the Department of Mental Health and Addiction Services (DMHAS) who is also well-connected with Connecticut employers.

Goals for 2013:

- ◆ Educate employers and providers about the benefits of working with BRS and the services it provides. The Business Partnership Committee will work with Mark Henry, BRS Employment Division, to disseminate the same information that BRS Employment Consultants provide to the community.
- ◆ Recruit business representatives to actively serve as members on the SRC.

Consumer Satisfaction Committee

Purpose:

To assess consumer viewpoints of their satisfaction with the vocational service process and the effectiveness of BRS in assisting consumers to obtain and maintain employment.

Chairperson: James Quick

Member: Jan Hasenjager

Review of 2012 Accomplishments:

- ◆ Under the leadership of the Consumer Satisfaction Committee, SRC members completed office visits and surveys to assess the BRS offices and staff in the following areas:
 1. access to parking, visibility, and entrance to each office;
 2. ease in obtaining an application for services; and
 3. consistency of information staff provided to consumers.

SRC members visited and/or telephoned (when visits were not possible) every BRS office posing as consumers to see what response would be given to someone seeking assistance. SRC members also checked what obstacles, if any, consumers had to overcome to find local offices.

Completed surveys were recorded and distributed to all SRC members at the bimonthly meetings. These surveys have been compiled and recommendations will be distributed to BRS for follow-up. Areas of concern for specific regional offices include parking and better office signage. BRS District Directors will be made aware of areas of concern for their region.

- ◆ Consumer Satisfaction Committee helped develop survey tools being used in the Comprehensive Statewide Needs Assessment by UCONN.

Goals for 2013:

- ◆ Collaborate with BRS on the Public Meetings and the State Plan.
- ◆ Report back to SRC on BRS plans to address SRC recommendations resulting from the concerns found in the office surveys.
- ◆ Follow up with and assist BRS regarding possible actions to improve services/experience for consumers.
- ◆ Assist with the implementation of future consumer surveys that may be planned at the regional level.
- ◆ Recruit new members to the committee.

Intercouncil Coordination/Nominations Committee

Purpose:

To provide linkage with agencies and councils that oversee or have input/knowledge regarding the provision of rehabilitation services to individuals with disabilities. Assist in training SRC Council members to foster effective council teamwork. Outreach for potential members.

Chairperson: John F. Sims

Members: Janette Williams and Victor Xavier

Review of 2012 Goals:

- ◆ Screened and recommended candidates to the Governor for appointment to the SRC.
- ◆ Sought potential candidates of diverse backgrounds in accordance with Title I, Section 105 of the Rehabilitation Act 1973, as amended.
- ◆ While members of the SRC helped recruit new members, veteran members of this committee, John F. Sims and Janette Williams, ended their terms on the SRC.

Goals for 2013:

- ◆ Mary Pierson Keating has agreed to chair this committee and work with Victor Xavier and other SRC members to recruit and screen potential nominees to be appointed to the SRC; encourage interest in the SRC among volunteers. Target specific outreach to fill historically vacant categories of membership on the SRC.
- ◆ Recruit new members to the Intercouncil Coordination/Nominations Committee.
- ◆ Participate with orientation of new members and the ongoing learning process of being active and involved SRC members.
- ◆ Seek opportunities to collaborate with other councils like the Bureau of Education and Services for the Blind (BESB) and the State Independent Living Council (SILC).

Legislation, Policy & Planning Committee

Purpose:

To assist in developing the state and strategic plans for vocational rehabilitation services. To stay updated on federal and state regulations related to employment of persons with disabilities.

Chairperson: Vacant

Members: Vacant

Review of 2012 Accomplishments:

- ◆ All members of this committee left the SRC early in the year. Goals specific to this committee were not advanced due to inactivity.
- ◆ The remaining members of the SRC co-hosted the public forums with BRS for consumers to provide feedback on the State Plan.
- ◆ The remaining members of the SRC reviewed and provided recommendations to BRS on the State Plan.

Goals for 2013:

- ◆ Under leadership of the SRC Chair, assess continued need for/interest in this committee.
- ◆ If committee is deemed of value, recruit new Chairperson and Committee Members.
- ◆ Participate in the Comprehensive Statewide Needs Assessment.
- ◆ Review and provide recommendations for the State Plan.
- ◆ Publish “Bill of Rights” information to be posted in BRS waiting rooms for consumers and applicants of vocational rehabilitation or pass on to another committee to handle.

State Rehabilitation Council Scholarship

The Connecticut Youth Leadership Project (CTYLP) is a youth leadership program that empowers youth with disabilities to realize their leadership potential. Through self-awareness and team building activities, young adults explore leadership styles and develop and implement team and personal leadership plans.

The goal is to help youth with disabilities meet the challenges of the future, overcome obstacles and become leaders so that they can make a positive difference in their communities and for others with disabilities.

This leadership project sponsors the Connecticut Youth Leadership Forum (YLF), a week-long leadership program for high school sophomores and juniors. The SRC helps to fund this training and provides a \$1,000 scholarship for former delegates pursuing their education beyond high school.

Morgan Clennendin is the 2012 recipient of the BRS State Rehabilitation Council \$1,000 Scholarship awarded through the Connecticut Youth Leadership Project. He graduated from Norwich Free Academy (NFA) in June 2012 and is currently pursuing an engineering degree at the University of New Hampshire in Durham.

One of his school advisors wrote: “Morgan is a standout among his peers with respect to his ‘can do’ attitude, involvement in school activities, and consistent drive towards excellence in his work.” Morgan was a manager for the Cross Country and Track teams and taught adaptive skiing. He was also the official photographer for sports at NFA.

A YLF 2010 delegate, Morgan’s team project was to build a ramp for a local youth to provide easier access to their home, which was successfully completed by the team.

Kathleen Kabara submitted this information and is President of the Youth Leadership Project, which runs the YLF. Karen Halliday is the Executive Director.. To learn more about the Youth Leadership Forum, go to <http://www.youtube.com/watch?v=Lj2OUUsKmH0o>.

2010



2012

SRC Photo Journal



SRC Members, Volunteers, & BRS Staff

Front Row: Jim Quick, and Mary Pierson Keating, Esq.
Second Row: Warren Stamp, Jan Hasenjager, Ellen Econs, Michele Fontaine, Bruce Stovall, Marisel Mandry, Thomas Boudreau, Amy Porter, & Evelyn Oliver Knight



SRC Meeting

SRC Member Recognition



Amy Porter congratulates outgoing member Pastor Janette Williams for serving two consecutive terms on the SRC. John F. Sims also ended his second term, but was not available for photo.

Mary Pierson Keating, Chair



BRS Annual Meeting

SRC members were invited to attend the 2012 BRS Annual Meeting as staff from around the state gathered to celebrate milestones that were accomplished during the year. The theme for this meeting, "New Beginnings," was appropriate as the designated state agency for BRS, The Department of Rehabilitation Services (DORS), is a new agency combining several programs that serve consumers with disabilities. This was the first time SRC members had an opportunity to attend an annual meeting. They gained a new perspective of how staff in the regions work together assisting consumers as they find and keep jobs.

The guest speaker for this event was Lois McElravy, Motivational Human Speaker, Humor Expert, and Brain Injury Thriver. Lois talked about the history of the vocational rehabilitation program from her personal perspective. She shared stories how her life began anew after her car was hit by a utility truck in 1990 resulting in a brain injury that "shattered her promising future, but not her spirit." A former retail sales and service representative for 15 companies in 20 retail stores, Lois needed a new career and a process to cope with her new disability.

Not much was known about brain injury when Lois became a brain injury survivor. Through personal perseverance, help of family and friends, and assistance from the local VR agency, Lois was able to launch **Lessons from Lois**, a motivational

speaker business, in 2005. Lois averages 20 presentations a year where she "motivates, inspires and entertains international audiences with her playful sense of humor and personal stories that impart heartfelt messages of perseverance and hope." She offers her audiences strategies to cope while dealing with complex issues. She encouraged staff, "Be flexible, remember people are all different. Continue to keep up with trends in social media and technology. Try to be on the cutting edge, rather than keep doing the same old thing."

In addition to running her business, Lois also serves on the Montana Governor's Advisory Council for Vocational Rehabilitation. She offered to spend a few minutes meeting directly with the SRC members in attendance during lunch. SRC members appreciated the opportunity to meet with Lois to discuss ways to keep the SRC involved and relevant.



Lois McElravy



Above: Lois chats with Larry Robinson and Jerry Moran.

Below: Linda Mizzi, Michele Fontaine, and Marisel Landry share in the conversation.



Message from the BRS Director

Once again, I am pleased to collaborate with the Connecticut State Rehabilitation Council (SRC) on its Annual Report. Connecticut's SRC is a valued partner, and strives to assist our agency in being our best.

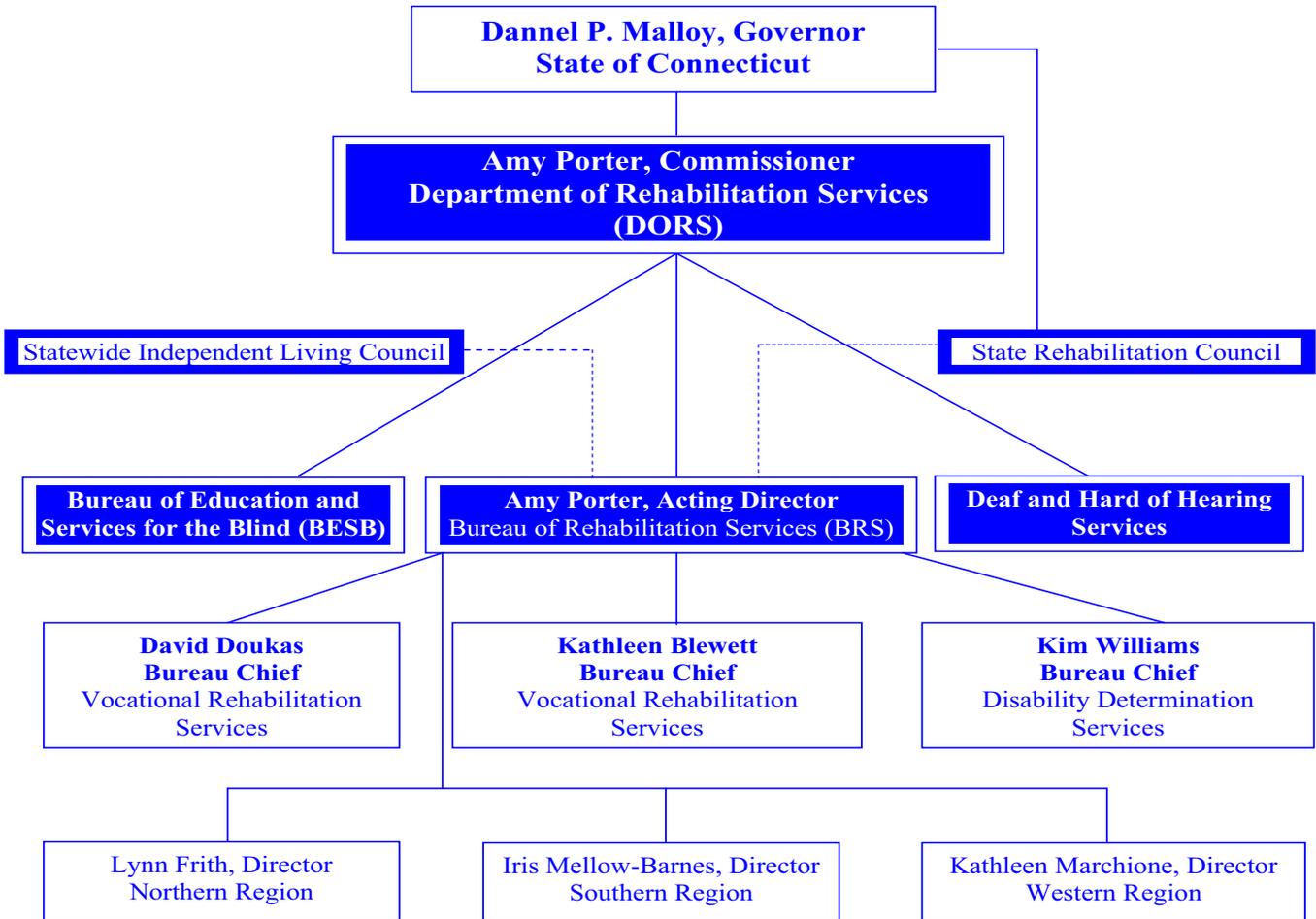


The Bureau of Rehabilitation Services (BRS) continues to employ a dual customer focus, meaning that we focus on the needs of both job seekers with disabilities and businesses. We are seeking ways to be creative in this economy and to find the best mechanisms to bring job seekers with disabilities and businesses together. One of the newer approaches we are using is called the Industry Specific Training and Placement Program (ISTPP). This program is a tuition-based workforce development program designed to provide job seekers with disabilities the skills needed for employment in a particular profession. The program allows us the opportunity to work closely with businesses to find the best candidates for the job, and is just one more tool available to match the right employee for the right job while ensuring high quality services. We will continue to develop and implement other models that help us achieve our goals.

The SRC has been incredibly supportive of our agency as we try out new models. They understand that the economy has changed, and that we need to be creative. Their ability to ask the right questions and help us refine our thinking is critical to our success, and we are thankful to have their partnership. I want to thank each SRC member for their time and energy in helping us achieve our mission. I also want to thank our BRS staff, our business partners, and our state and community partners. I am pleased to share the SRC 2012 Annual Report.

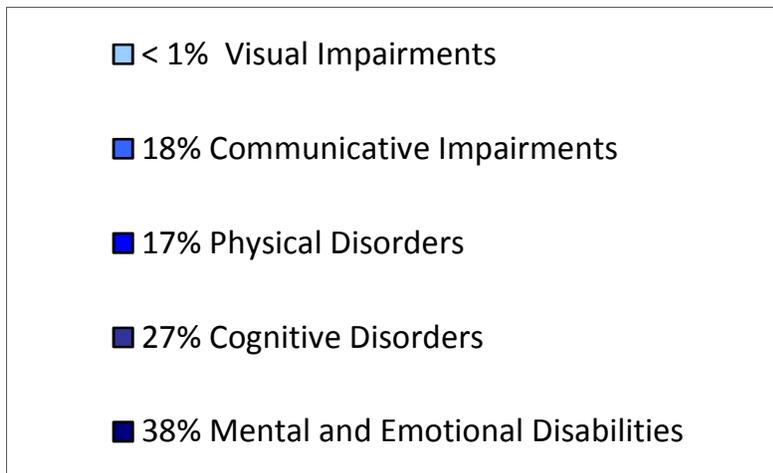
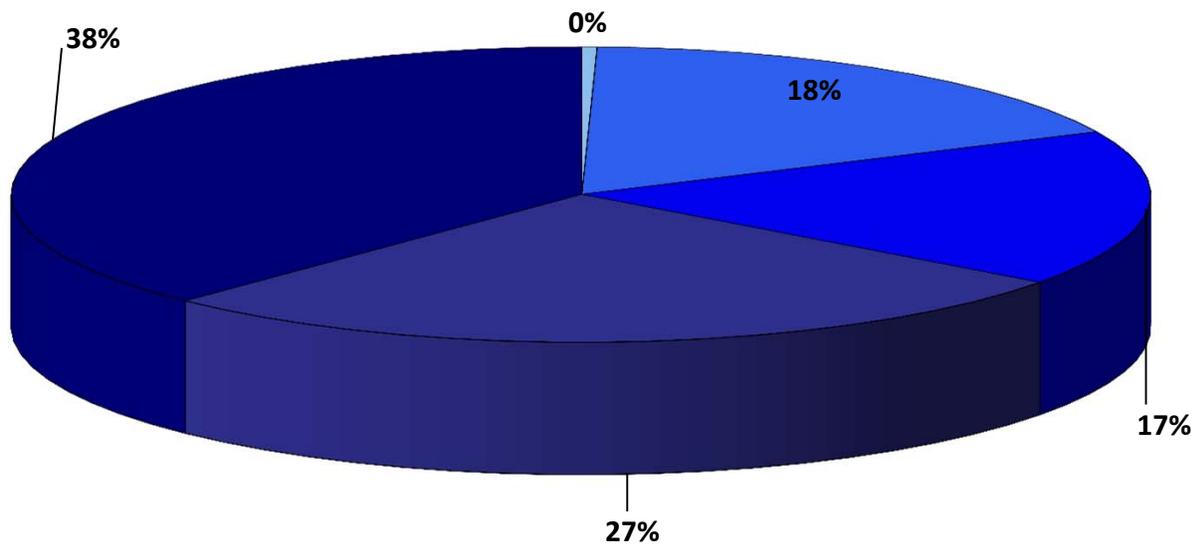
Amy Porter, Acting Director
Bureau of Rehabilitation Services

BRS Organizational Chart

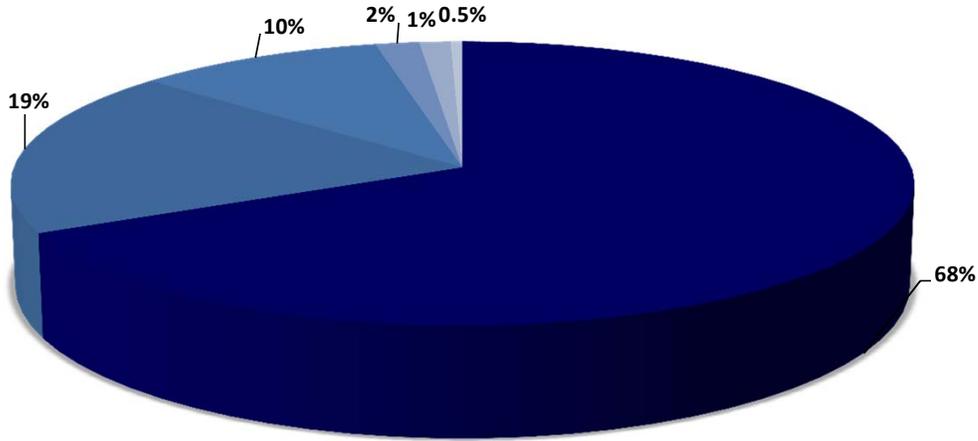


BRS Statistics

**Primary Disability Type of the Consumers
Assisted By BRS
8,896 Consumers were Assisted in
Federal Fiscal Year 2012**



Race/Ethnicity of Consumers Served in Federal Fiscal Year 2012*



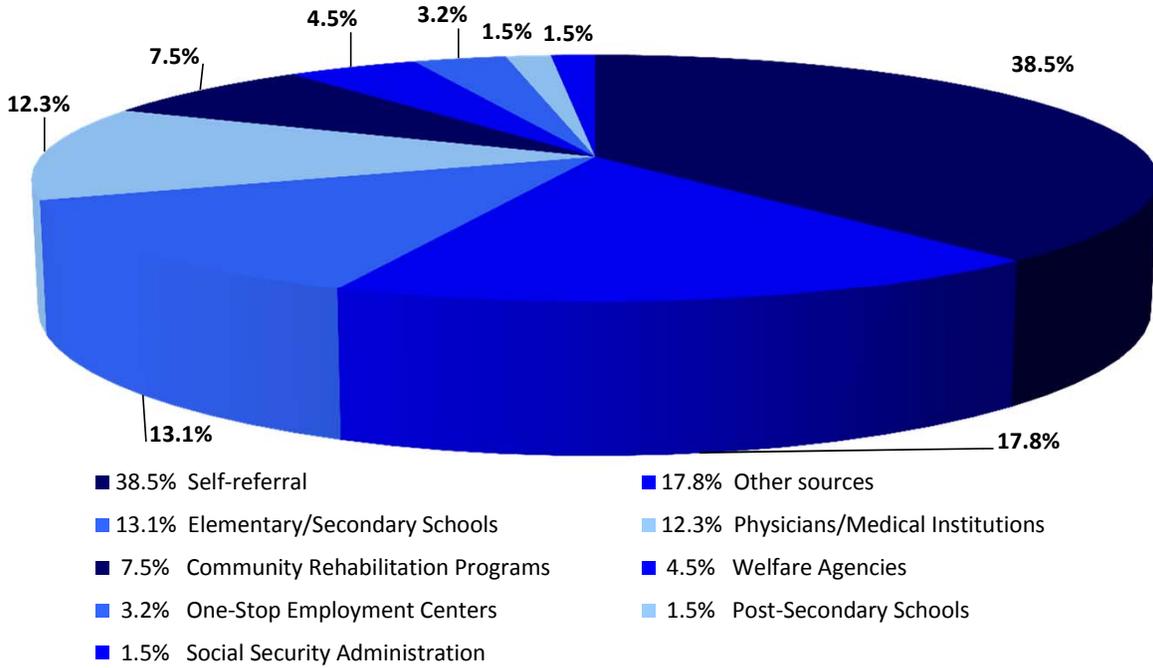
- White 68%
- Black 19%
- Hispanic 10%
- Asian 2%
- Indian/Alaskan 1%
- Pacific Islander <1%

Race/Ethnicity	Connecticut	USA**
White Persons	77.60%	72.40%
Black Persons	10.10%	12.60%
Persons of Hispanic or Latino Origin	13.40%	16.30%
Asian Persons	3.80%	4.80%
American Indian and Alaska Native Persons	0.30%	0.90%
Native Hawaiian and Other Pacific Islanders	0.00%	0.20%

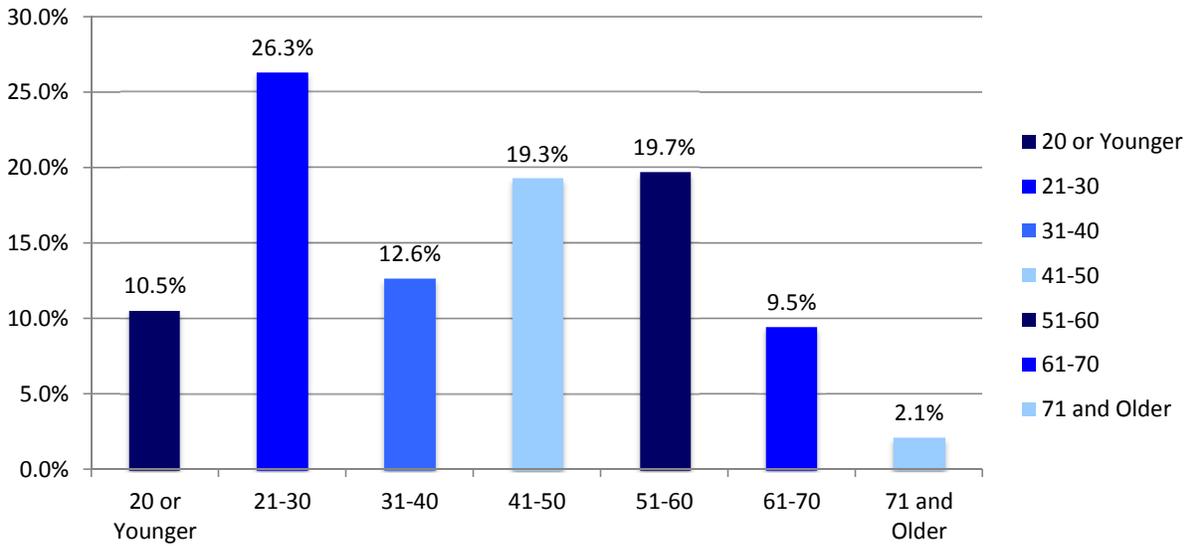
*Only categories reported on by BRS are included in table, therefore columns do not equal 100%.

**For Comparison Purposes - 2010 US Census Bureau Table.

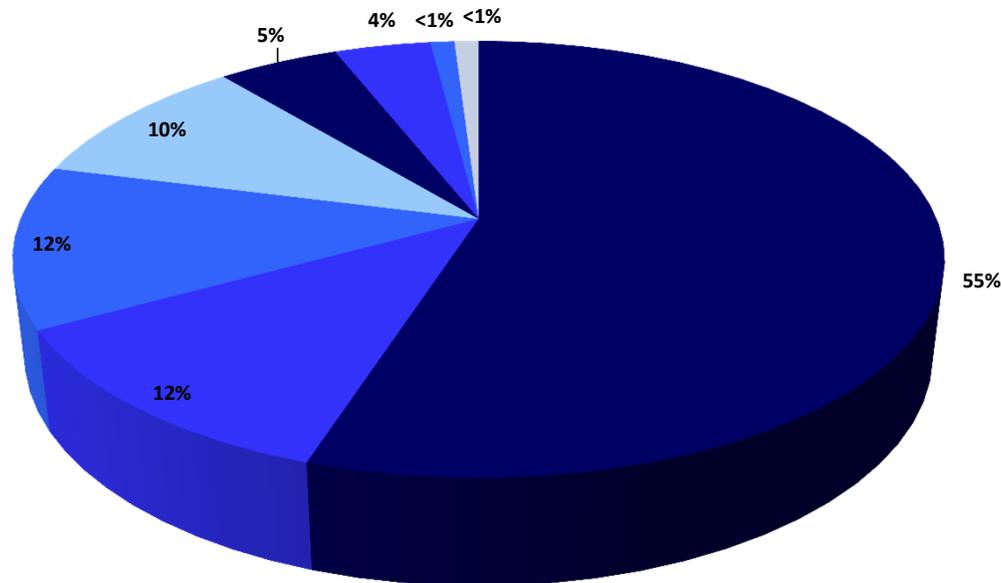
The Bureau received 3,836 applications for services in Federal Fiscal Year 2012



Age at Application



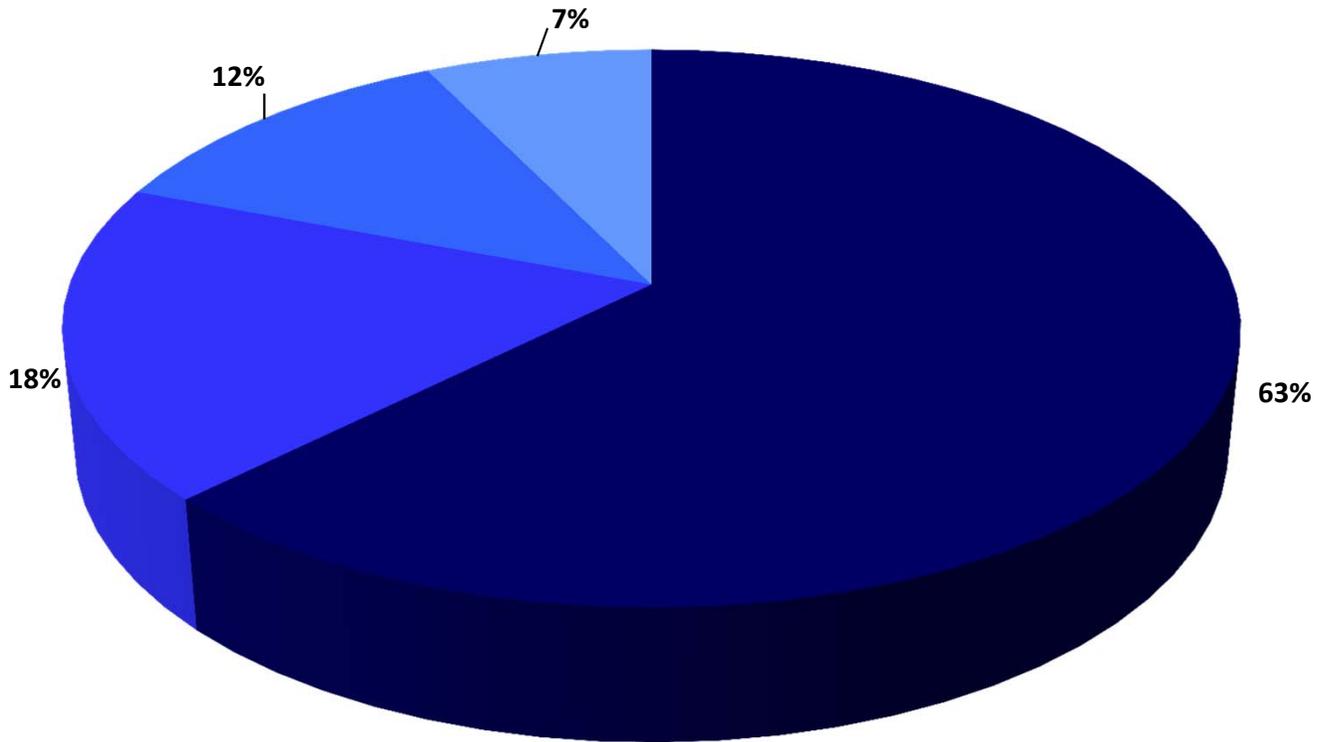
**Traditional Purchased Goods and Services
Federal Fiscal Year 2012
Total Expenditure = \$10.7 Million**



Expenditure Categories and Basic Descriptions

- **55% CRP Services** - All services purchased from Community Rehabilitation Providers.
- **12% Adaptive Technology** - Rehabilitation Technology & Devices, Vehicle and Home Modifications.
- **12% Appliances** - Prosthetic, Orthotic, Hearing Aids or other assistive devices.
- **10% Training** - All Proprietary School Programs, On-the-Job Training & corresponding supplies.
- **5% Medical & Psych** - All evaluation & treatment for Physical, Psychological, & Psychiatric conditions.
- **4% College** - Tuition, Tutoring, Fees, Books, & Supplies at accredited Colleges & Universities.
- **1% Maintenance** - Direct cash payments to Consumers for reimbursement of goods & services purchased.
- **.9% Other** - All miscellaneous services not otherwise categorized.
- **.1% Supplies & Equipment** - All goods purchased for consumers, excluding training-related fees.

**FFY 2012 Vocational Services Purchased From
Community Rehabilitation Providers (CRP)
Total Expenditure \$5.9 Million**

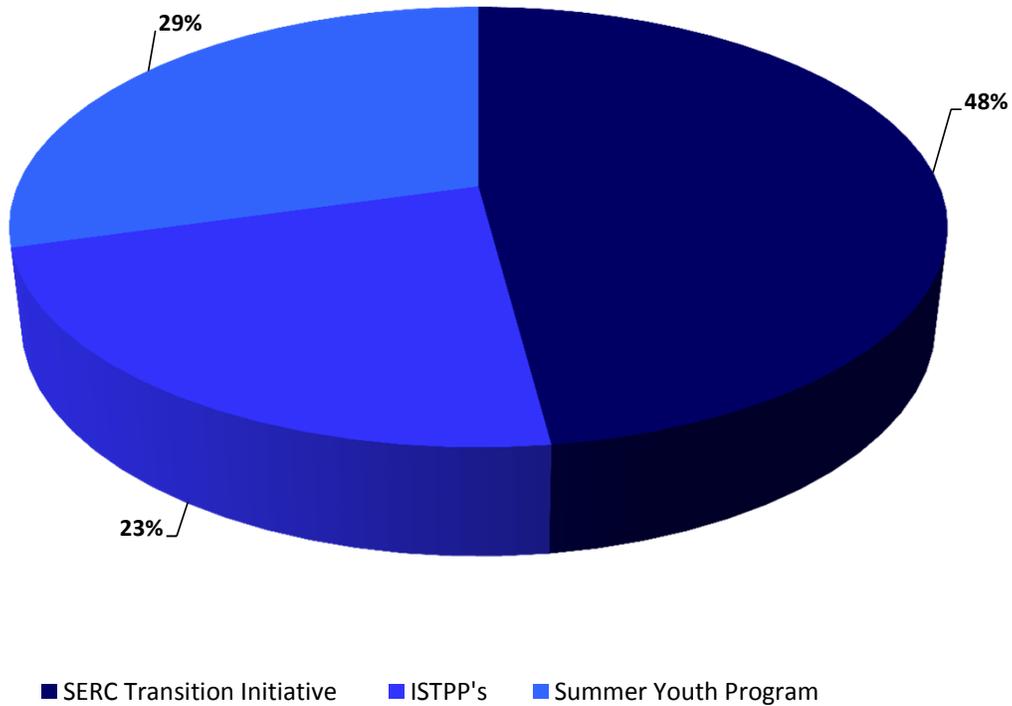


The Bureau Has Partnerships with 60 CRP's across Connecticut

CRP Services Categories

- 63% Assessment - Evaluation of consumers in individual & competitive work situations in their communities.
- 18% Job Coaching - One-on-One support to help consumer learn a skill or remediate a deficit.
- 12% Job Placement - Locate & secure permanent jobs for consumers in the competitive labor market.
- 7% Other CRP Services

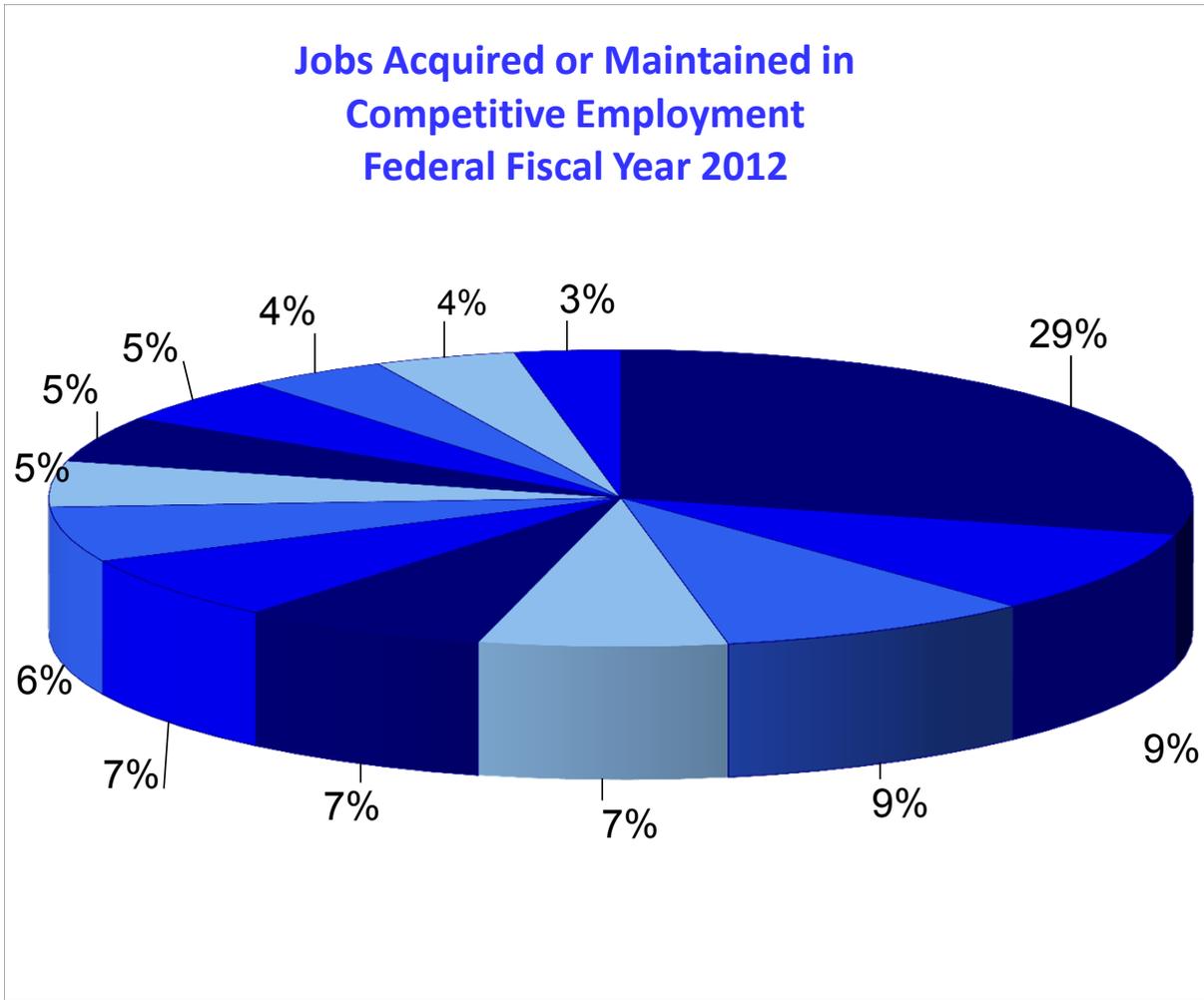
Non-Traditional Purchased Goods and Services*
Federal Fiscal Year 2012
Total Expenditure = \$1.7 Million



Expenditure Categories and Basic Descriptions

- **48%** State Education Resource Center (SERC) Transition Initiative
- **29%** Summer Youth Program
- **23%** ISTPP's - Industry Specific Training and Placement Programs

***Non-Traditional Purchase of Services (POS):** Defined as expenditures related to services to groups and other new initiatives not historically provided by the Vocational Rehabilitation Program. These expenditures are broken out separately from Traditional POS to allow for valid year to year cost comparisons for consumer services.



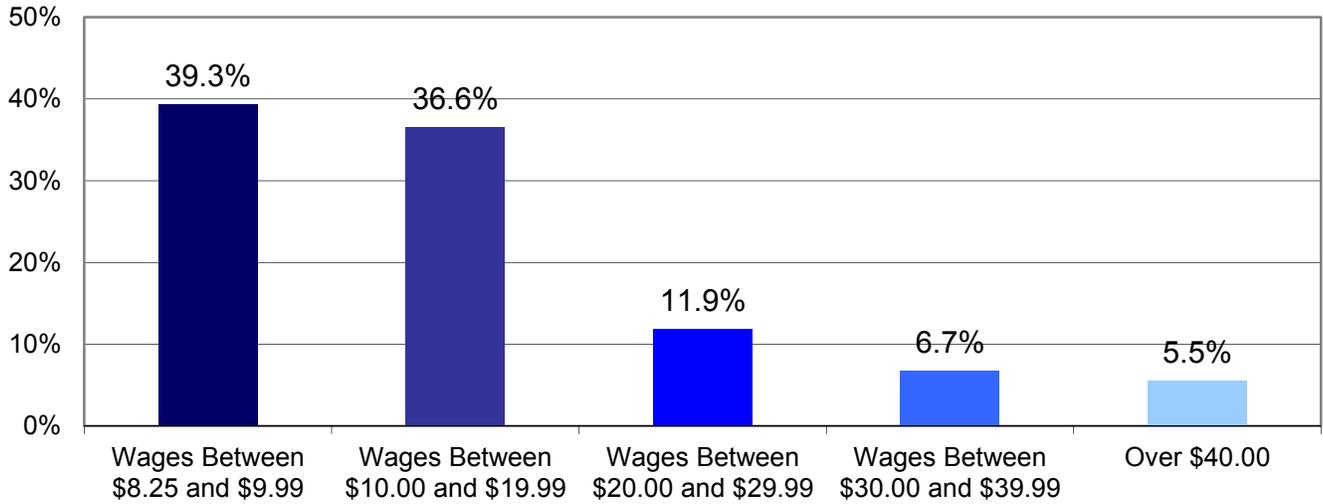
Standard Occupational Classification (SOC) Major Occupational Groups:

- 29% Business and Financial Operations
- 9% Education, Training, and Library
- 9% Building and Grounds Maintenance
- 7% Food Preparation and Serving Related
- 7% Sales and Related
- 7% Healthcare Practitioners and Technical
- 6% Construction and Extraction
- 5% Transportation and Material Moving
- 5% Community and Social Service
- 5% Production
- 4% Personal Care and Healthcare Support
- 4% Other*
- 3% Arts and Entertainment

* Includes Any Occupation Totals Under 3%

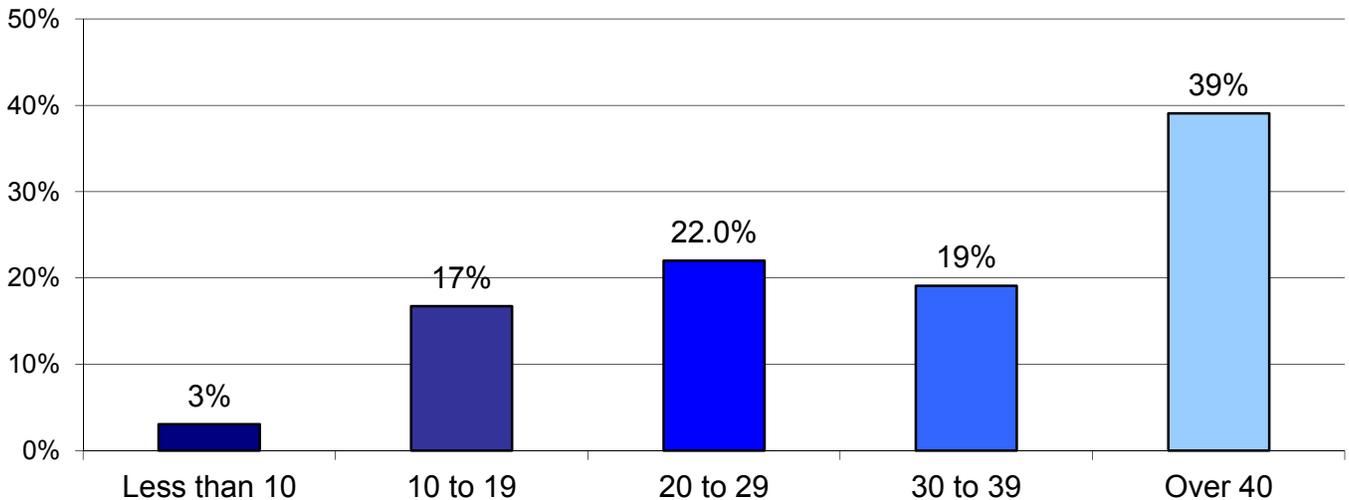
1,236 Consumers Entered or Maintained Competitive Employment

Hourly Wages at Closure



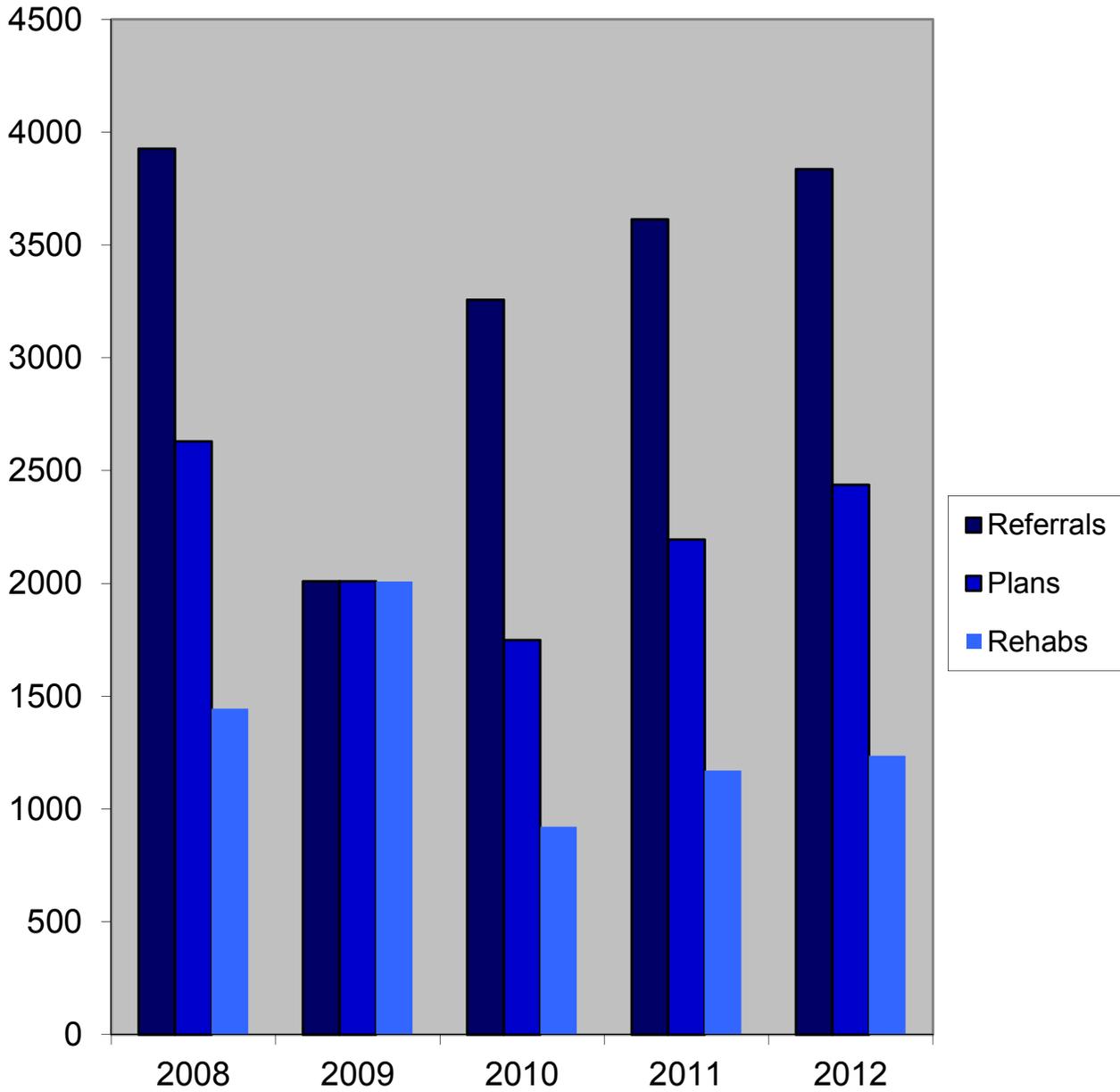
- **Average Number of Hours Worked Per Week: 30, Average Hourly Wages: \$16.33**
- **Percentage of Consumers Working Full-time (35 Hours/week or more): 48.6%**
- **Percentage of Consumers Receiving Medical Benefits from their Employer: 35.4%**

Hours Worked per Week



- Projected **Average Annual Salary** of these consumers: **\$28,051.69**

Comparison of Applications, Plans and Successfully Closed Consumers Over Last 5 Years - 2008 to 2012



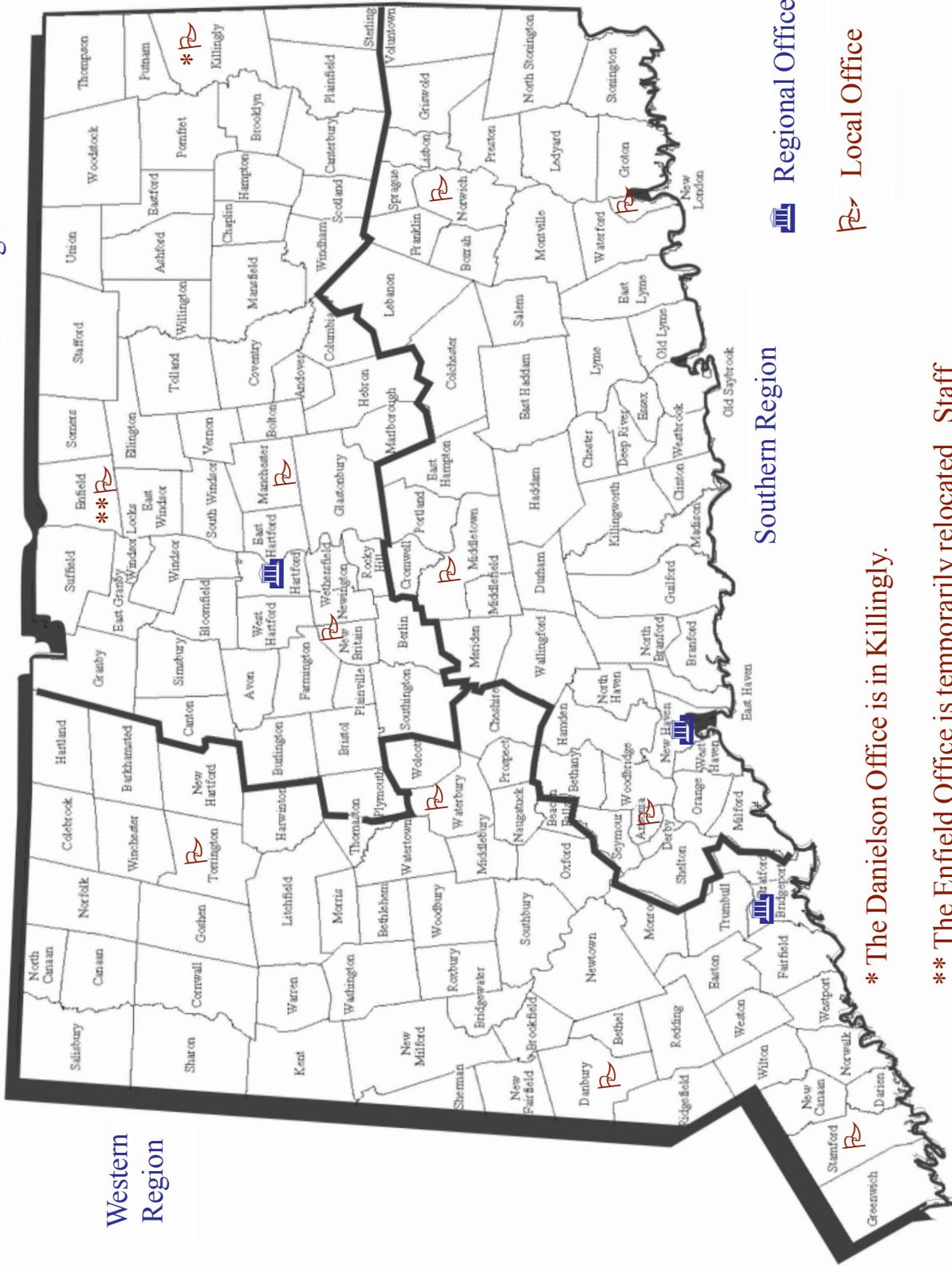
NOTES

Map of Connecticut with BRS Regional & Local Offices

Northern Region

Western Region

Southern Region



 Regional Office

 Local Office

* The Danielson Office is in Killingly.

** The Enfield Office is temporarily relocated. Staff can be reached in the Hartford Office at 860-897-3140.

BRS Central, Regional & Local Office Phone Numbers

Central Office

25 Sigourney Street, 11th floor
Hartford, CT 06106
Telephone: 860-424-4844; Fax: 860-424-4850
Toll-Free in Connecticut: 800-537-2549
Video Phone: 860-920-7163

Northern Region

3580 Main Street, Hartford, CT 06120
Telephone: 860-723-1400 Fax: 860-566-4766
Video Phone: 860-560-2792

Local Offices:

Danielson/Killingly: 860-412-7070
East Hartford (*Temporarily at Hartford office*): 860-723-1403 or 860-723-1416
Enfield (*Temporarily at Hartford office*): 860-897-3140
Manchester: 860-647-5960; Video Phone: 860-288-4870
New Britain: 860-612-3569

Southern Region

414 Chapel Street, Suite 301, New Haven, CT 06511
Telephone: 203-974-3000 Fax: 203-789-7850
Video Phone: 203-584-9840

Local Offices:

Ansonia: 203-732-1667
Middletown: 860-704-3070
New London: 860-439-7686
Norwich: 860-859-5720; Video Phone: 860-237-3525

Western Region

1057 Broad Street, Bridgeport, CT 06604
Telephone: 203-551-5500 Fax: 203-579-6903
Video Phone: 203-416-6761

Local Offices:

Danbury: 203-207-8990
Stamford: 203-251-9430
Torrington: 860-496-6990
Waterbury: 203-578-4550; Video Phone: 203-577-5319

State Rehabilitation Council – 2012

Officers

Chairperson	Mary Pierson Keating, Esq. Business, Labor & Industry	Norwalk
Vice Chairperson	Victor Xavier Disability Advocacy Group	Seymour
Secretary	Roberta Hurley Community Rehabilitation Provider	Ivoryton
Treasurer	Michele Fontaine Community Rehabilitation Provider	Woodstock

Members

Thomas Boudreau State Department of Education Representative	-----	Coventry
Sharon Denson Former VR Consumer	-----	West Hartford
Ellen Econs Disability Advocacy Group	-----	Durham
Jan Hasenjager Disability Advocacy Group	-----	New Britain
Tanisha Minnis Section 121 - Native American VR Representative	-----	Mashantucket (Groton)
Gerard Moran Business, Labor & Industry	-----	Oakdale
James E. Quick State Independent Living Council (SILC) Representative	-----	Bristol
Larry D. Robinson Disability Advocacy Group	-----	Bridgeport
John F. Sims Disability Advocacy Group - Mental Health	-----	West Hartford
Pastor Janette S. Williams VR Applicant	-----	Hartford

Ex-Officio

Amy Porter	-----	BRS Acting Director
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Volunteers

Gladys Brooks; Marisel Mandry - Client Assistance Program (CAP) Representative;
Warren Stamp - VR Counselor; **Bruce Stovall** - Community Rehabilitation Provider

How to Become A Member of the SRC

Members of the State Rehabilitation Council are appointed by the Governor of Connecticut for a term of three years. They represent the BRS consumer community, business and industry, community-based providers of vocational rehabilitation services, advocacy organizations, and state agencies that serve persons with disabilities. A majority of the Council members have physical and/or mental disabilities.

If you would like to be considered for appointment to the SRC, please complete and mail the SRC Application at the end of this report to the SRC Liaison listed below.

The director of the designated state unit, which is the Bureau of Rehabilitation Services, serves ex-officio on the council.

SRC 2013 Meeting Dates

January 9 - SRC Meeting Webinar

March 13

May 8

July 10

September 11

November 20

SRC meetings begin at 1:00 PM and are open to the public. Contact the SRC Liaison for meeting locations. Please request special accommodations at least one month before meetings.

You must pre-register to attend SRC Webinars.

For more information, please contact::

Evelyn Oliver Knight, Liaison
State Rehabilitation Council
c/o Bureau of Rehabilitation Services
25 Sigourney Street, 11th Floor
Hartford, CT 06106

1-800-537-2549 (Toll-free in Connecticut only)

860-424-4871 (Voice)

860-920-7163 (Video Phone)

E-mail: evelyn.knight@ct.gov

Web Site: www.ct.gov/brs

SRC 2012 Annual Report Credits

Statistical Data: **David Doukas**, BRS Bureau Chief, **Katie Bennett-Smyth**, BRS Consultant, and **Jeff Ogren**, IT Consultant

CT-Youth Leadership Forum (YLF) information and photo: **Karen Halliday & Kathleen Kabara**, YLF Directors

Technical Assistance: **Wil Echevarria**, OSD

Layout design and other photos: **Evelyn Oliver Knight**, Consultant and SRC Liaison



The Department of Rehabilitation Services is an Equal Opportunity Affirmative Action Employer and offers its programs regardless of race, color, national origin, physical or mental disability, sexual orientation, religion, age, sex, or marital status.

In compliance with the Americans with Disabilities Act, this report is available upon request in large print, Braille, or on audiocassette or computer diskette. If you need this report in an alternate format, please use the contact information listed on page 19.

Application for Appointment to the SRC

Name of Nominee: _____

Home Address/City/Zip: _____

Home or Cell Telephone: _____ Home E-Mail: _____

Employer: _____

Address/City/Zip: _____

Work Telephone: _____ Work E-Mail: _____

Name of Nominator (if different than nominee): _____

Day Telephone: _____ Day E-Mail: _____

Please identify your race/ethnicity (voluntary):

- African-American* *Asian* *Caucasian* *Hispanic/Spanish Speaking*
- Multi-Racial* *Native American/Alaskan* *Other* _____

The SRC membership must include representatives of the following categories:

- ◆ at least one representative each of the **Statewide Independent Living Council, the Parent Training and Information Center, the Client Assistance Program - CAP** (Section 112), **Community Rehabilitation Program service providers, the State Education Department, the State Workforce Investment Board, and Section 121** (Vocational Rehabilitation [VR] for native Americans);
- ◆ four representatives of **business, industry and labor**;
- ◆ **representatives of disability advocacy groups** representing physical, cognitive, sensory, and mental disabilities and individuals who have difficulty representing themselves; and
- ◆ **current or former applicants or recipients** of VR services.

Which membership category is the most appropriate match for you? _____

(See next page to complete application.)

Application for Appointment to the SRC (page 2)

Please add extra pages to answer the following questions.

1. Why are you interested in serving on the State Rehabilitation Council?
2. What is your interest in vocational rehabilitation and the employment of persons with disabilities?
3. Please list any organizations in which you have held leadership positions, and your accomplishments while holding such positions:
4. Have you ever done legislative advocacy? If so, please describe your activities.
5. Do you have a disability? If so, please describe.
6. Have you ever been enrolled in the Bureau's Vocational Rehabilitation Program?
7. If you are employed, does your supervisor support your application for appointment to the State Rehabilitation Council?

Statement of Commitment

"I, the undersigned, understand that the State Rehabilitation Council (SRC) is a working council which meets at least six times per year for the full Council and other times as needed for the committees. I also understand that I must work on a SRC committee, support legislative and public awareness campaigns as needed, participate in the BRS State Plan process and the Comprehensive Statewide Needs Assessment, and attend at least one Bureau of Rehabilitation Services (BRS) public meeting per year. If appointed to the SRC, I will meet these commitments."

Signed,

(Your Name)

(Date)

Please separate page 25 & 26 from the Annual Report to fill in your application.. In order for your application to be considered, you must attach a copy of your resume. You may attach any other information you feel would be valuable in evaluating your application. Please mail all information to **Evelyn Oliver Knight, Bureau of Rehabilitation Services, Department of Social Services, 25 Sigourney Street, 11th Floor, Hartford, CT 06106. Or, you may fax all information to Evelyn at 860-424-4850.**