

Connecticut



*State  
Rehabilitation  
Council*

**2010**  
ANNUAL REPORT

Bureau of Rehabilitation Services  
Department of Social Services

BRS





SRC Members & Volunteers, March 2010

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# Message from the SRC Chairperson



Dear Governor Malloy:

As the Chairperson of the Connecticut State Rehabilitation Council (SRC) for the Bureau of Rehabilitation Services (BRS), I am pleased to present you with the 2010 Annual Report.

The creative and stimulating new programs being developed by BRS to benefit the employability of persons with disabilities across the state has opened new opportunities for vocational success. I attended the National Coalition of State Rehabilitation Councils (NCSRC) meeting, as well as the Council of State Administrators of Vocational Rehabilitation (CSAVR) spring conference in Washington, DC and fall conference in San Diego, CA. During the Washington, DC visit, we were able to provide our congressional delegation with positive feedback regarding the employment of people with disabilities who benefited from the American Recovery and Reinvestment Act funds provided to BRS.

The SRC again supported the Connecticut Youth Leadership Project by cosponsoring the week-long forum to mentor young adults in self-sufficiency and self-advocacy. We also funded a scholarship to an alumni participant to be used for education at the post-secondary level.

During 2010, our SRC members and committees were involved with the following activities and accomplishments:

- ◆ actively worked on the Comprehensive Statewide Needs Assessment, developed by the Rehabilitation Services Administration, which provided input for the development of the State Plan;
- ◆ co-hosted three public forums with BRS that enabled consumers to share feedback about the vocational services they received to help shape future programs and the State Plan;
- ◆ developed the first SRC Strategic Plan to help guide the mission of our council;
- ◆ selected members served on Connect-Ability and Business Leadership Network committees to help reduce barriers to employment and create competitive employment opportunities for consumers with disabilities;
- ◆ screened potential candidates for the Governor's appointment to the SRC;
- ◆ participated in orientation of new members;
- ◆ participated in several national telephone conferences with the National Coalition of State Rehabilitation Councils (NCSRC) to strengthen SRCs around the country.

As I end my term as Chairperson, I thank everyone who made this a rewarding year for the SRC. I have thoroughly enjoyed my tenure as Chairperson and wish continued success to the newly elected chairperson, Mary Pierson Keating, Esq. I also extend my heartfelt appreciation to the BRS Director – Amy Porter, the SRC Liaison – Evelyn Oliver Knight, the Executive Officers, Committee Chairs and Members of the Council.

Sincerely,

*Sandy Inzinga, SRC Chairperson*

## Mission

The State Rehabilitation Council (SRC) provides assessment, advice and recommendations to the Bureau of Rehabilitation Services (BRS) and others regarding coordination and effectiveness of programs and strategies which promote community-based competitive employment for persons with disabilities.

## Goals

- ◆ To assess the effectiveness and delivery of vocational services provided by BRS to individuals with disabilities.
- ◆ To improve the coordination of vocational services among BRS, state agencies and public and private entities for the benefit of BRS consumers.
- ◆ To make recommendations to BRS, the Governor, the Rehabilitation Services Administration (RSA), and others for developing and improving strategies for the employment of, and vocational services for, individuals with disabilities.

## Functions

- ◆ To review, analyze, and advise BRS regarding its performance in carrying out its responsibilities as the state agency designated to administer the public Vocational Rehabilitation Program.
- ◆ To provide input to BRS in preparing the State Plan for Vocational Rehabilitation and Supported Employment, as well as other plans, reports, needs assessments, and evaluations.
- ◆ To provide input to BRS regarding the Bureau's coordination of activities with Connecticut's work force investment system.
- ◆ To review the effectiveness of, and consumer satisfaction with, the performance of the Bureau and other public and private agencies in providing vocational rehabilitation services to Connecticut residents with disabilities.
- ◆ To prepare and submit an annual report to the Governor of Connecticut and the Commissioner of the Rehabilitation Services Administration.
- ◆ To coordinate with other advisory councils in the state which oversee services to individuals with disabilities.
- ◆ To perform other functions as appropriate to the mission of the Council.

# Business Partnership Committee

## Purpose:

To foster collaboration among all the related service providers and employers (public and private, for-profit and nonprofit.) To encourage coordinated training and orientation of employers, employees and co-workers and to determine and address the employment needs of business and industry.

## Chairperson:

Roberta J. Hurley

## Members:

Sharon Denson, Michele Fontaine, Mary Pierson Keating, Esq., Simone Mason, Ph. D, and Laura Micklus

## 2010 Review of Goals:

- ◆ **Build relationships with business associations to develop opportunities for presentation to discuss vocational rehabilitation.**

**Outcome:** Roberta is a member of Connecticut Business Leadership Network (CTBLN) and continues to work closely with business associations and bring information back to committee.

- ◆ **Collaborate with Connect-Ability and the CT Department of Labor to develop networking, training and technical assistance opportunities for employers.**

**Outcome:** Roberta attends Connect-Ability Employment work groups monthly and is developing a plan for the Business Committee to assist with the Employment Summit for 2011.

## Goals for 2011:

- ◆ To continue to collaborate with Connect-Ability and the CT Department of Labor to develop networking, training, and technical assistance opportunities for employers.
- ◆ To assist with educating agencies (public and private, for-profit and nonprofit,) consumers and employers about what BRS can provide for people with disabilities and helping to link with resources.

# Consumer Satisfaction Committee

## **Purpose:**

To assess consumer viewpoints of their satisfaction with the vocational service process and the effectiveness of BRS in assisting consumers to obtain and maintain employment.

## **Chairperson:**

Barbara Konow

## **Committee Members:**

Jan Hasenjager and James Quick

## **Review of 2010 Accomplishments:**

From October 1, 2009 through February 1, 2010, 47 consumer satisfaction surveys were completed statewide to assess the results of the consumer visit to meet with a counselor. District Directors received completed surveys for their regions, responded to consumers who requested direct contact, tracked negative trends to ensure improved service, and forwarded completed surveys to the SRC through the SRC Liaison. Results of the completed surveys were recorded and distributed to all SRC members at the bi-monthly meetings. These surveys were discontinued in February as BRS and the SRC were conducting consumer satisfaction surveys through the Comprehensive Statewide Needs Assessment.

Overall, consumers rated BRS services in a very positive fashion. Areas for concern for specific regional offices included parking, private meeting areas and better office signage. District Directors were made aware of areas of concern for their region.

The Consumer Satisfaction Committee is in the process of developing a new survey tool to determine consumer satisfaction with each BRS office. SRC members will visit every BRS office poised as consumers to determine the ease in obtaining an application for services. A similar survey tool will be developed for requests for service by telephone.

## **Goals for 2011:**

- ◆ Collaborate with BRS on the annual State Plan process.
- ◆ Help develop and implement survey tools to be used in the new Comprehensive Statewide Needs Assessment.
- ◆ Complete development and implementation of the new survey tool to determine the ease in which consumers can apply for services at every BRS office.

# Intercouncil Coordination Nominations Committee

## **Purpose:**

To provide linkage with agencies and councils that oversee or have input/knowledge about the provisions regarding rehabilitation services to individuals with disabilities. Assist in training SRC Council members to foster effective council teamwork. Outreach for potential members.

## **Chairperson:**

John F. Sims

## **Committee Members:**

Pastor Janette Williams and Victor Xavier

## **Review of 2010 Accomplishments:**

- ◆ Screened potential candidates and submitted three names for the Governor's consideration for appointment to the SRC to fill vacant seats.
- ◆ Sought potential candidates of diverse backgrounds in accordance with the Rehabilitation Act requirements for SRC membership.
- ◆ Participated in orientation of new members.
- ◆ Sent SRC representative to the Board of Education Services for the Blind (BESB) SRC meeting to learn if there is a potential to collaborate on mutual issues.

## **Goals for 2011:**

- ◆ Meet with potential nominees/volunteers to encourage appointment to the SRC.
- ◆ Participate with training of new members.
- ◆ Seek other opportunities to collaborate on mutual issues for consumers with disabilities.

# Legislation, Policy & Planning Committee

## **Purpose:**

To assist in developing the state and strategic plans for vocational rehabilitation services. To keep updated on federal and state regulations of persons with disabilities.

## **Chairperson:**

Laraine F. Bronski, M.S.

## **Committee Members:**

Heidi Forrest, Sarah Harvey, and Sandra Inzinga

## **Review of 2010 accomplishments:**

- ◆ Participated in “PowerFest 2009: Future Generations” held October 3, 2009 at the University of Bridgeport.
- ◆ Co-hosted the public forum with BRS for consumers to provide feedback and incorporated this feedback into the State Plan.
- ◆ Reviewed and provided recommendations to the State Plan.
- ◆ Participated in the BRS Comprehensive Statewide Needs Assessment.
- ◆ Participated in the CT-YLP Conference held at the University of Connecticut July 2010.

## **Goals for 2011:**

- ◆ Collaborate with BRS regarding service system policies and procedures.
- ◆ Co-host the public forum with BRS for consumers to provide feedback and incorporate this feedback into the State Plan.
- ◆ Review and provide recommendations to the State Plan.
- ◆ Participate in or sponsor a conference that advocates for people with disabilities.

# State Rehabilitation Council Scholarship

The State Rehabilitation Council (SRC) continued to help fund the CT-Youth Leadership Forum (YLF), a four-day training program to mentor approximately forty high school students with disabilities to enhance their community leadership skills. The forum, operated as a part of the CT-Youth Leadership Project (YLP), provides a concentrated educational and motivational experience for the students selected through a formal, competitive process. The participants, who hail from cities and towns throughout Connecticut, explore personal leadership skills, define career goals, and leave the forum with a very specific action plan to enhance the lives of people with disabilities in their local communities.

To enhance its ongoing support of the CT-YLF, the SRC also provided funding for a scholarship grant to a former YLF participant pursuing education beyond high school.



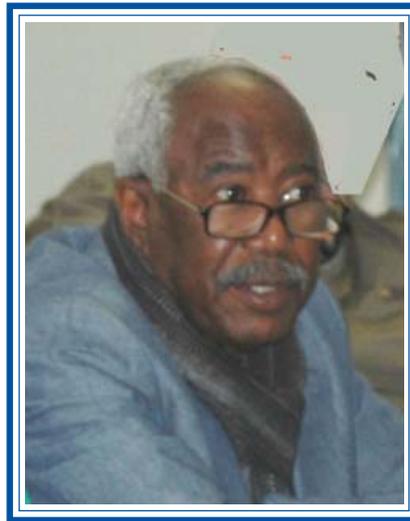
Nicole Wheaton is the 2010 recipient of the \$1,000 CT-YLP – SRC Scholarship. Nicole is a senior at Greenwich High School who plans to attend Northeastern in Boston, MA. Her guidance counselor wrote, “Nicole Wheaton is an outstanding member of her most competitive senior class; her intellectual stamina, powerful sense of self, perseverance, integrity, and giant heart are unparalleled.”

Nicole is a member of the National Honor Society and has received numerous academic recognition awards. She has achieved Adaptive Scuba Diving Certification and participates in therapeutic horseback riding. She is also active in the community where she has served as a Sunday school teacher and as treasurer of a local community service club. Nicole is a Girl Scout, tutors elementary school students and actively participates in fundraising activities for Shriner’s Hospital.

Nicole’s physical disability requires her to use a walker – it may slow her down a bit, but it does not stop her from being an active and valued member of her school and community. The SRC wishes Nicole success in her future endeavors!



Roberta Hurley



John F. Sims



Laura Micklus



Mary Pierson Keating, Esq. & Victor Xavier



Heidi Forrest



Sarah Harvey



Simone Mason, Ph.D.



Barbara Konow

# SRC Snap Shots



Sharon Denson (*front*), (*left to right*) Heidi Forrest, Evelyn Oliver Knight - SRC Liaison, Roberta Hurley & Sandy Inzinga attend Connect-Ability Summit.



James Quick, Jan Hasenjager, Jennifer Hannah, & Sarah Harvey take RSA On-line SRC Training.



Pastor Janette S. Williams & Gladys Brooks



SRC Volunteer & Members attend Public Meeting.



Sandy congratulates Laraine Bronski & Heidi Forrest as their terms on the SRC end.

# Message from the BRS Director



Dear Friends:

This year marks a turning point for the State Rehabilitation Council (SRC) as the Council embarked on its first strategic planning effort. This effort followed the completion of a comprehensive statewide needs assessment, conducted as a partnership between the SRC and the Bureau of Rehabilitation Services (BRS). This needs assessment identifies facilitators of and barriers to competitive employment for individuals with disabilities, helping us to prioritize our resources. I would like to thank the members of the SRC for their dedication and commitment to improving BRS services, and for taking the time to collect and use data to set a roadmap for the future.

The roadmap for the SRC centers on three main goals:

- ◆ Goal 1 - Continuous improvement of the BRS programs;
- ◆ Goal 2 - Development of collaborative partnerships, and promotion of public education; and
- ◆ Goal 3 - Oversight of SRC operations.

These goals are aligned with those of BRS, and both BRS and the SRC recognize the need for these goals to be adaptable to our changing environment. The year ahead will bring many changes that will impact the way we do business. We anticipate changes in the structure of state government, in the number and types of jobs available, and in the structure of job training programs overall. All of these changes have the potential to impact the employment rate of people with disabilities. We continue to see opportunities in these changes, with an overarching optimism that we are building the right foundation at BRS, based on the voices of individuals with disabilities and the larger disability community. We are continually trying new ideas, forming new partnerships, engaging businesses as part of the solution, and rethinking how we do our work. And we believe that, as the economy starts to turn around, the people who participate in BRS services will have a competitive edge.

We respect the partnership with the SRC, and we appreciate the opportunity to hear the perspectives of this diverse group. The voices include those of previous consumers, family members, community rehabilitation providers, business, and state agency partners. Together, this group helps BRS stay grounded as an agency, and provides recommendations for improving our services.

With the alignment of the SRC and BRS goals, we move into the next year with hope and with the commitment to create that competitive edge for those who use our services.

Sincerely,

*Amy Porter, Director*

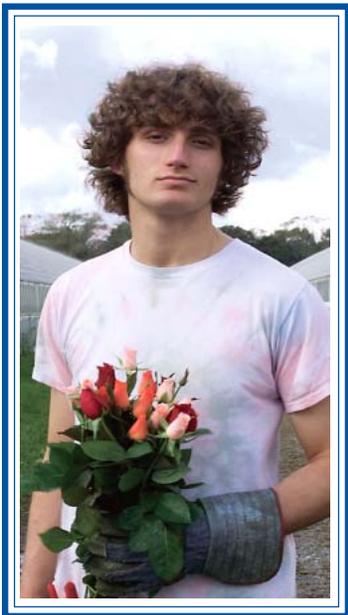
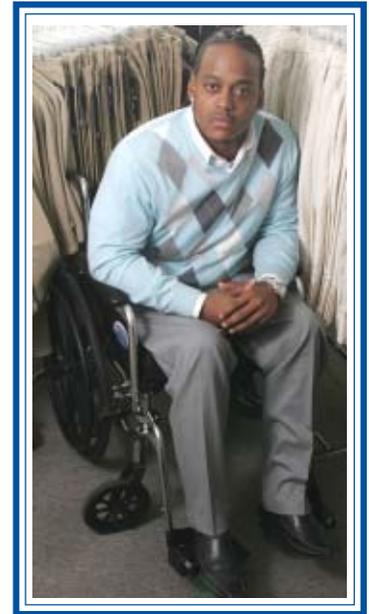
Bureau of Rehabilitation Services

## BRS Consumer Spotlight

BRS is a major collaborator in **Connect-Ability**, a multi-agency endeavor to reduce barriers to employment; it is funded by the Medicaid Infrastructure Grant (MIG). Members of the State Rehabilitation Council (SRC) assisted in various aspects of Connect-Ability. Connect-Ability's comprehensive marketing and communication campaign of television, radio and print ads has featured several BRS consumers to help promote the Connect-Ability tag line, "*See the ability. See how we can work together.*" The BRS consumers listed below have helped to educate Connecticut residents about opportunities to work with people who have disabilities.

### Ricardo Auguste

Ricardo joined Her Game 2, a women's active lifestyle apparel design company, as an intern for three months. With the help of the Bureau of Rehabilitation Services (BRS), Ricardo then tried On-the-Job Training with the company, a program where the employer can "try out" the employee while BRS covers training expenses and provides a stipend to the employee. One month later, Ricardo became an employee. In addition to On-the-Job Training, BRS provided counseling and financial support for tuition, housing, and transportation.

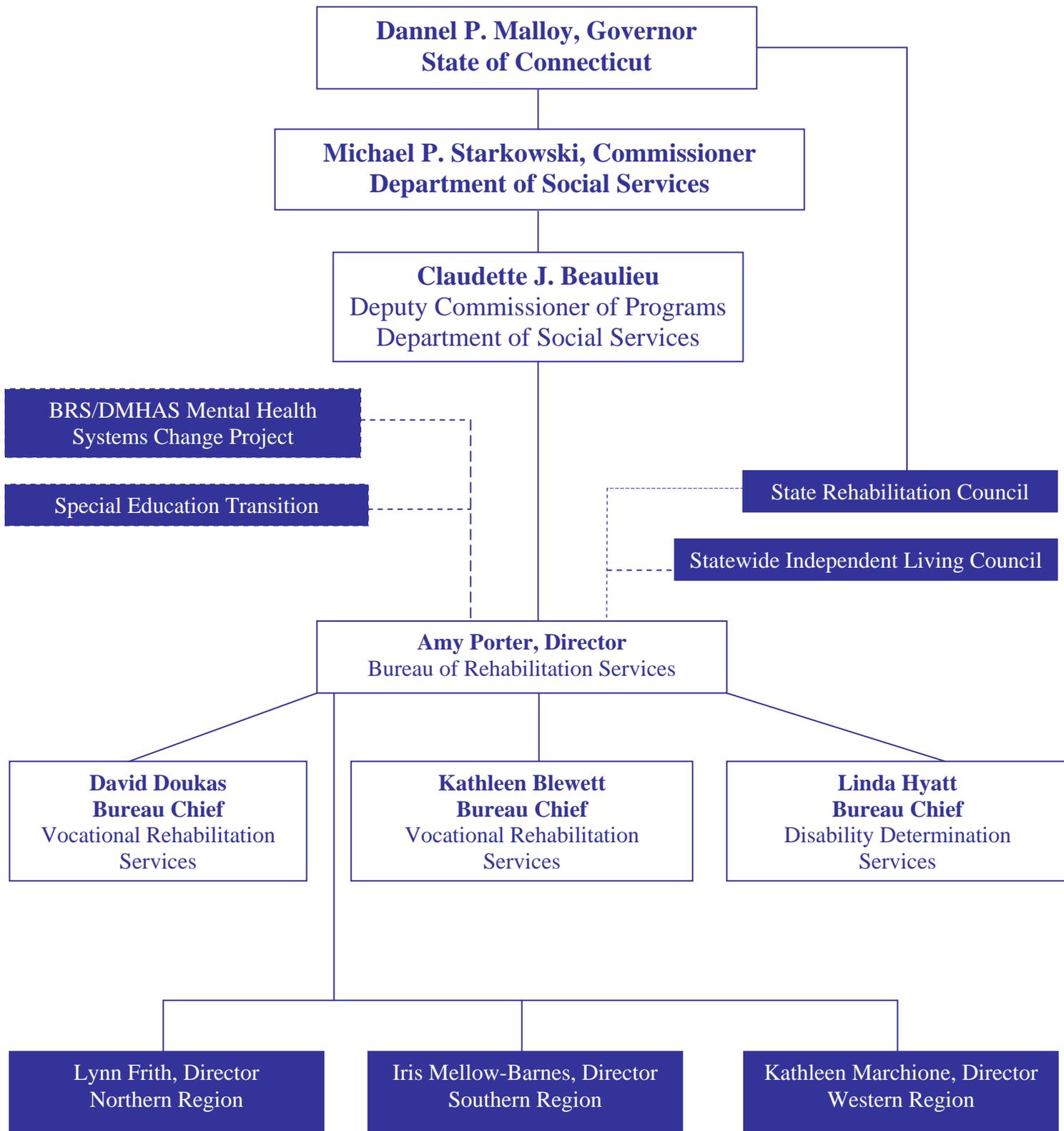


### Matthew Radler

Through Roses For Autism, a collaboration among Pinchbeck's Rose Farm (operated by Growing Possibilities), Connecticut's Ability Beyond Disability and the CT Autism Spectrum Resource Center, perceptions about the abilities of people with autism spectrum disorders are being changed. BRS is helping Growing Possibilities create a more diverse, inclusive environment by providing Youth Counseling and Employer Support. Matthew has benefited from this collaboration and is an employee for Growing Possibilities/Roses For Autism initiative.

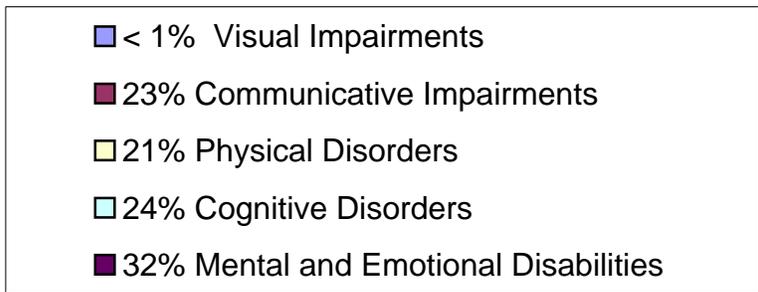
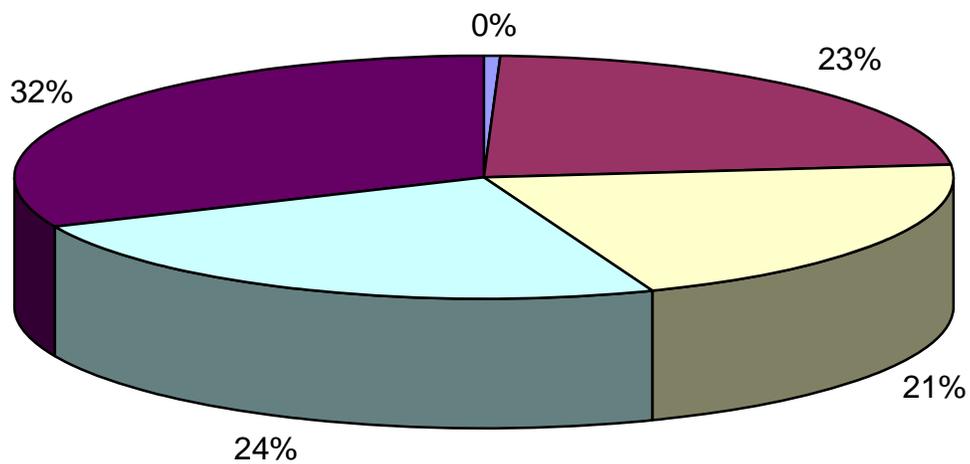
For more information about Connect-Ability, please go to: [www.connect-ability.com](http://www.connect-ability.com).

# BRS Organizational Chart



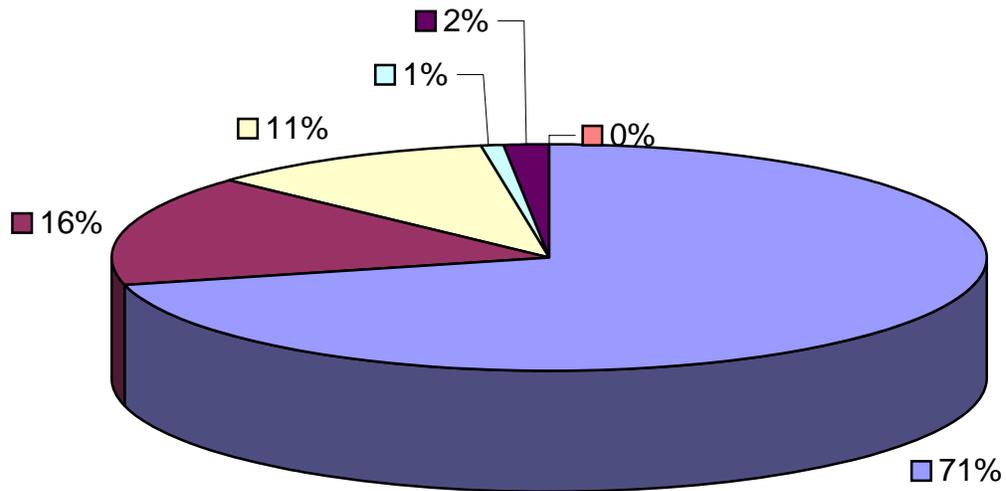
## Primary Disability Type of Consumers Served

The Bureau assisted **8,015 consumers** in Federal Fiscal Year (FFY) 2010.



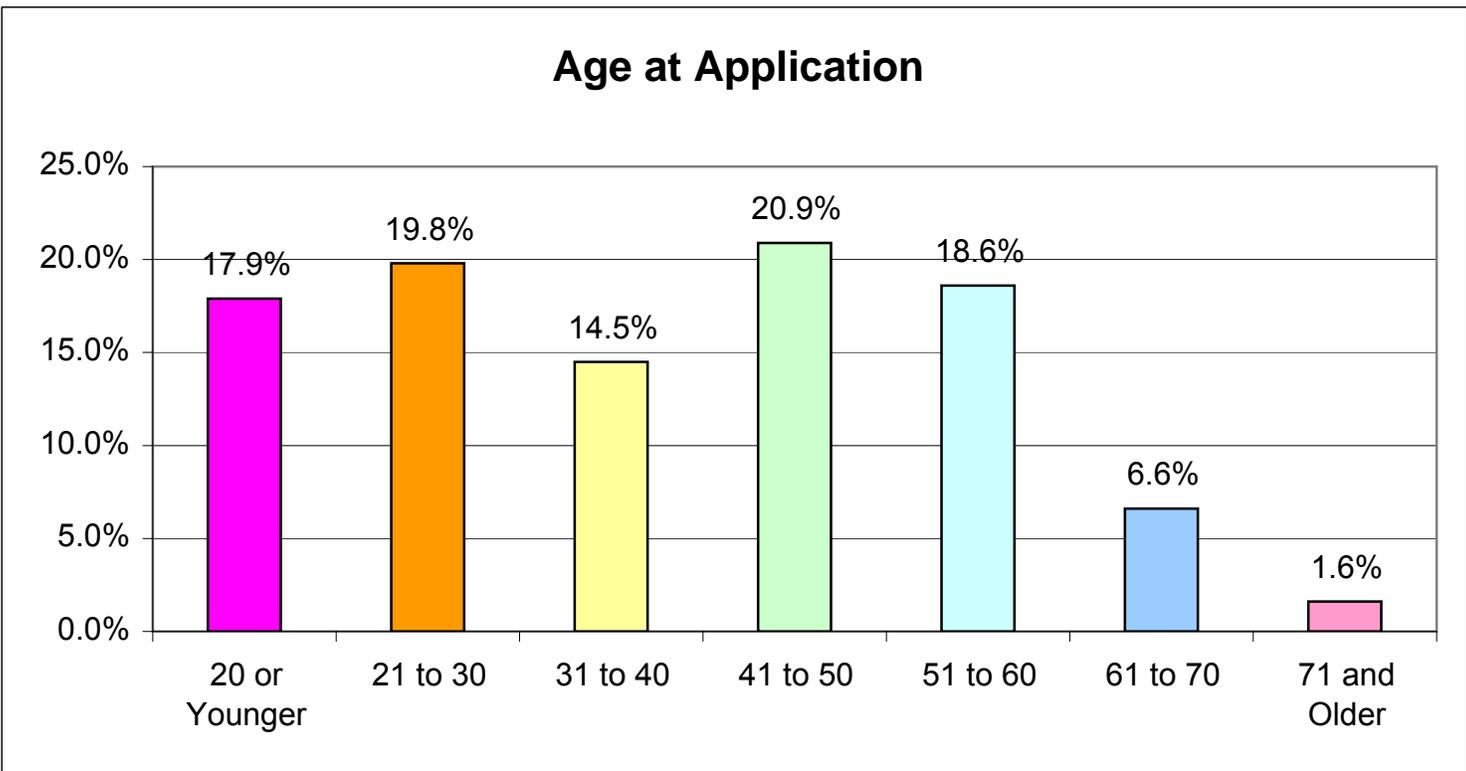
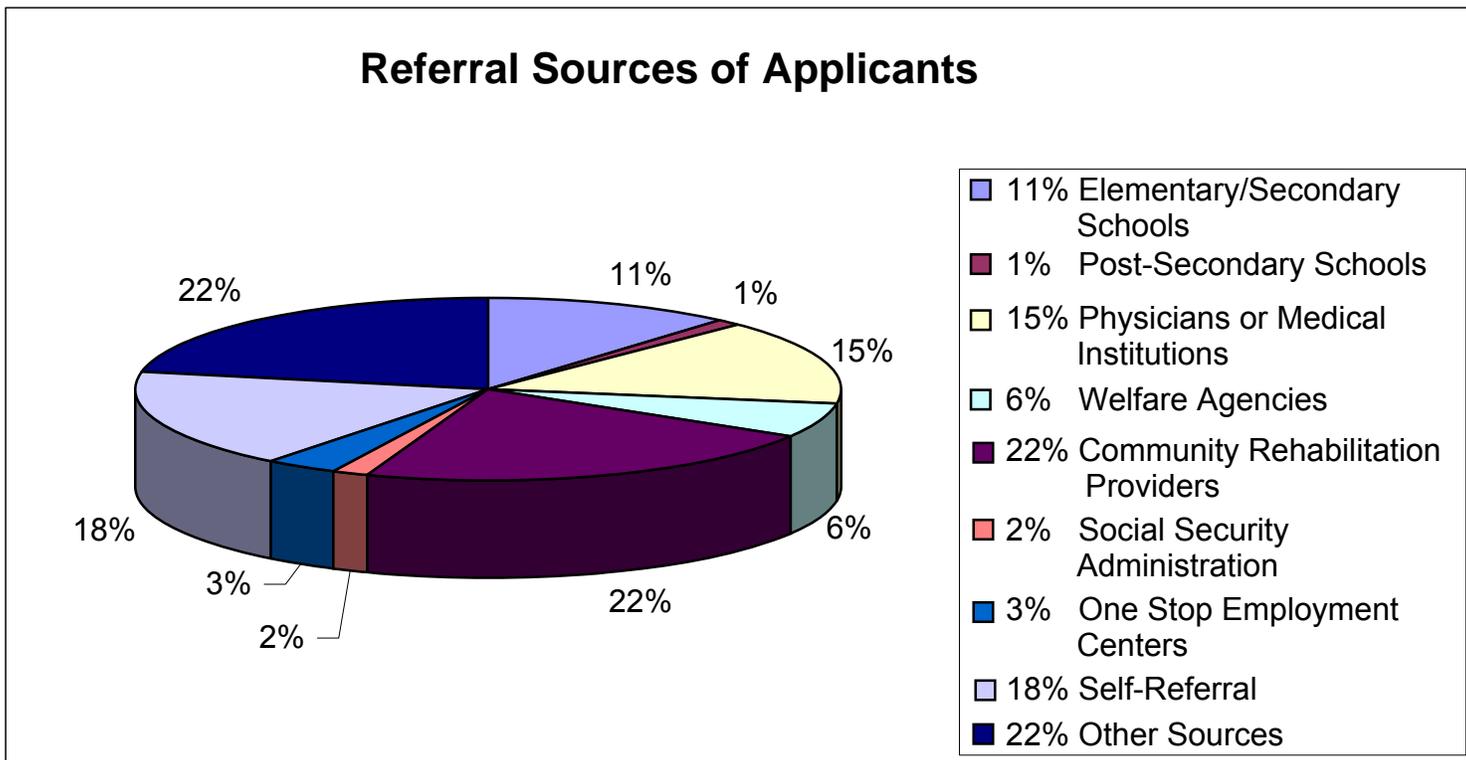
## Race/Ethnicity of Consumers Served

The Bureau assisted **8,015 consumers** in Federal Fiscal Year (FFY) 2010.



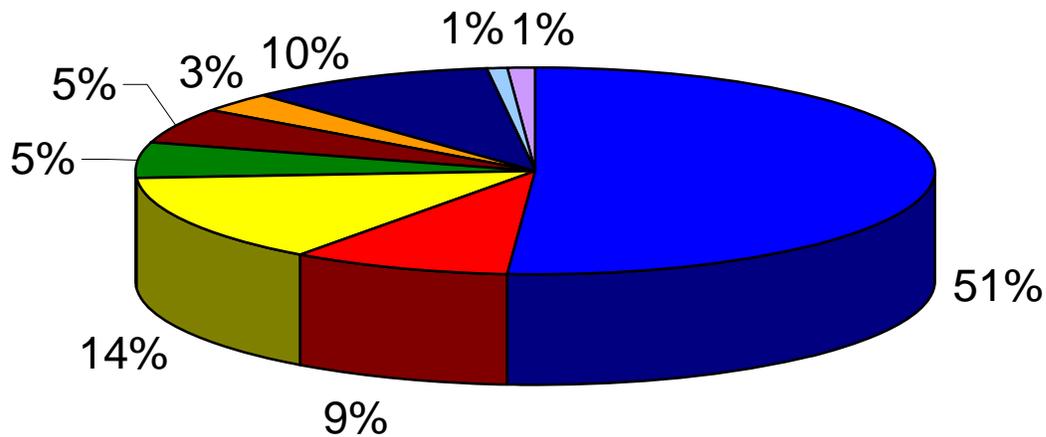
|           |           |                       |
|-----------|-----------|-----------------------|
| 71% White | 16% Black | 10% Hispanic          |
| 1% Indian | 2% Asian  | .01% Hawiian Pac Isle |

The Bureau received **3,195 applications** for services in Federal Fiscal Year (FFY) 2010.



### FFY 2010 Purchased Goods & Services

Total Expenditure = \$7.6 Million\*



\*Projected Expenditures for FFY 2010 based on data available at time of print.

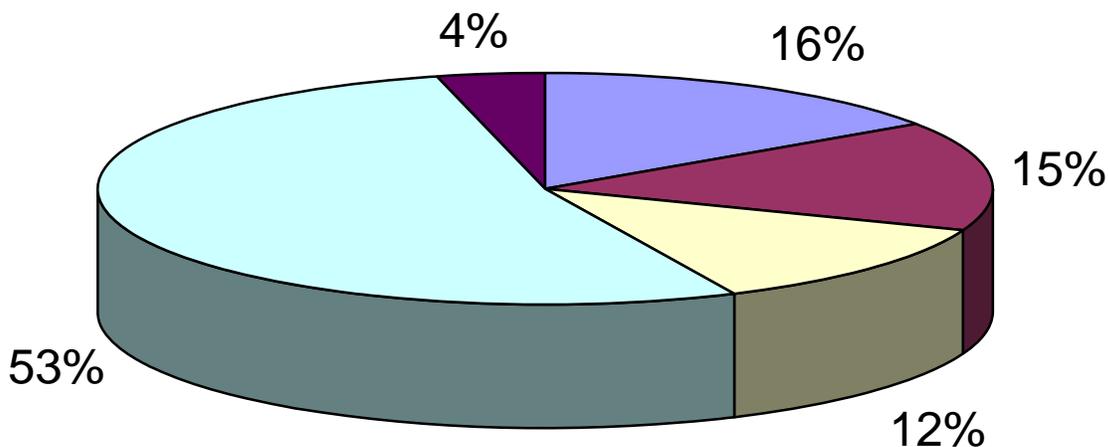
#### **Expenditure Categories and Basic Descriptions**

- **51% CRP Services** - All services purchased from Community Rehabilitation Providers.
- **9% Adaptive Technology** - Rehabilitation Technology and Devices, Vehicle and Home Modifications.
- **14% Appliances** - Prosthetic, Orthotic, Hearing Aids or other assistive devices.
- **5% College** - Tuition, Tutoring, Fees, Books, and Supplies at accredited Colleges and Universities.
- **5% Medical & Psych** - All forms of evaluation and treatment for Physical, Psychological, and Psychiatric conditions.
- **3% Maintenance** - Direct cash payments to Consumers for reimbursement of goods and services purchased.
- **10% Training** - All Proprietary School Programs, On-the-Job Training and corresponding supplies.
- **1% Supplies and Equipment** - All goods purchased for consumers, excluding those related to training programs.
- **1% Other** - All miscellaneous services not otherwise categorized.

### Federal Fiscal Year (FFY) 2010 Vocational Services Purchased from Community Rehabilitation Provider (CRP)

Total Expenditures = \$3.8 Million\*

The Bureau has active business relationships with over **60 CRPs** across CT.

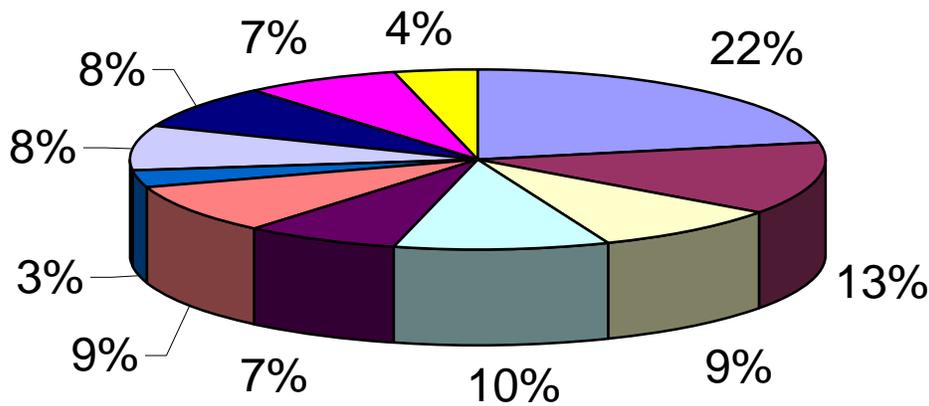


\*Projected Expenditures for FFY 2010 based on data available at the time of print.

#### CRP Services Categories

- 16% Job Coaching - One-on-One vocational support to assist consumer in learning a skill or remediating for a deficit.
- 15% Job Placement - Locating and securing permanent job opportunities for consumers in the competitive labor market.
- 12% Other CRP Services - Examples include In-house vocational evaluation, work adjustment, and training.
- 53% Situational Assessment - Evaluation of consumers in individual and competitive work situations in their communities.
- 4% Walgreens - Services provided to consumers through the Walgreens initiative.

## Types of Jobs Consumers Acquired or Maintained.



BRS assisted **921 consumers** to enter or maintain **Competitive Employment** in Federal Fiscal Year (FFY) 2010.

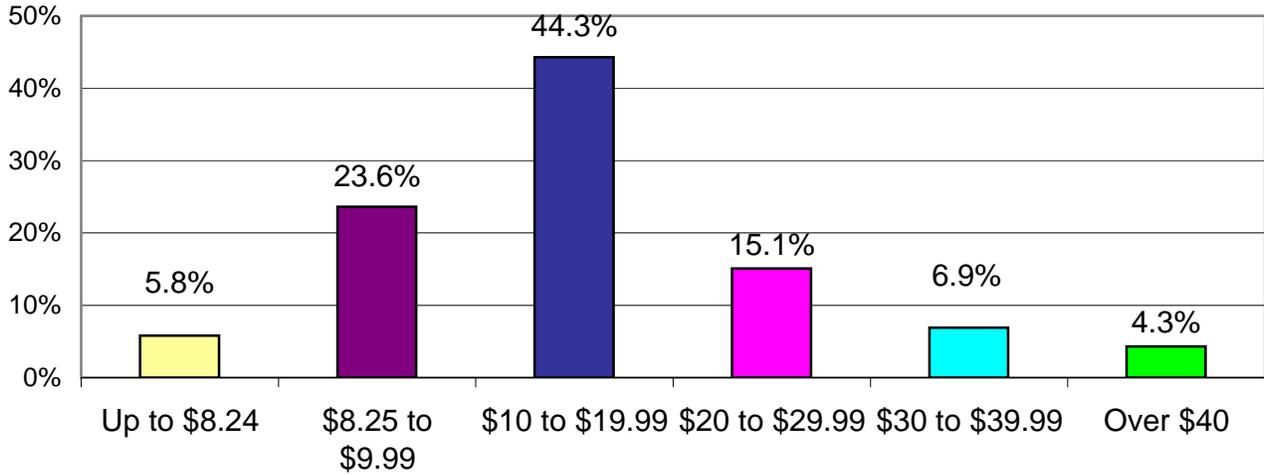
### *Three Most Commonly Occurring Job Titles within each Category:*

- 9% **Clerical** - (1) Office Clerk, (2) Receptionist, & (3) Office and Administrative Support Worker
- 9% **Education** - (1) Teacher Assistant, (2) Teacher & Instructor, & (3) Educational, Vocational, and School Counselor
- 8% **Food Services** - (1) Dishwasher, (2) Food Preparation- and Serving-Related Worker, & (3) Food Preparation Worker
- 8% **Human Services** - (1) Human Service Attendant, (2) Personal/Home Care Aide, & (3) Mental Health Counselor
- 3% **Industrial & Manufacturing** - (1) Production Worker, (2) Assembler and Fabricator, & (3) Helper--Production Worker
- 7% **Maintenance** - (1) Janitor and Cleaner, (2) Maintenance and Repair Worker, & (3) Building Cleaning Worker
- 7% **Medical Science & Services** - (1) Registered Nurse, (2) Nursing Aide, & (3) Medical Assistant
- 22% **Sales and Customer Service** - (1) Stock Clerk, (2) Retail Sales, & (3) Customer Service Representative
- 4% **Skilled Trades** - (1) Hairdresser, (2) Carpenter, & (3) Machinist
- 10% **Technical & Managerial** - (1) Manager, (2) Accountant, & (3) Librarian
- 13% **Semi & Unskilled Labor** - (1) Shipping, Receiving, and Traffic Clerk, (2) Packer and Packager, & (3) Security Guard

Successfully rehabilitated consumers entering or maintaining **Competitive Employment: 921**

**Average Hourly Wages** of successfully rehabilitated consumers: **\$16.97**

### Hourly Wages at Closure

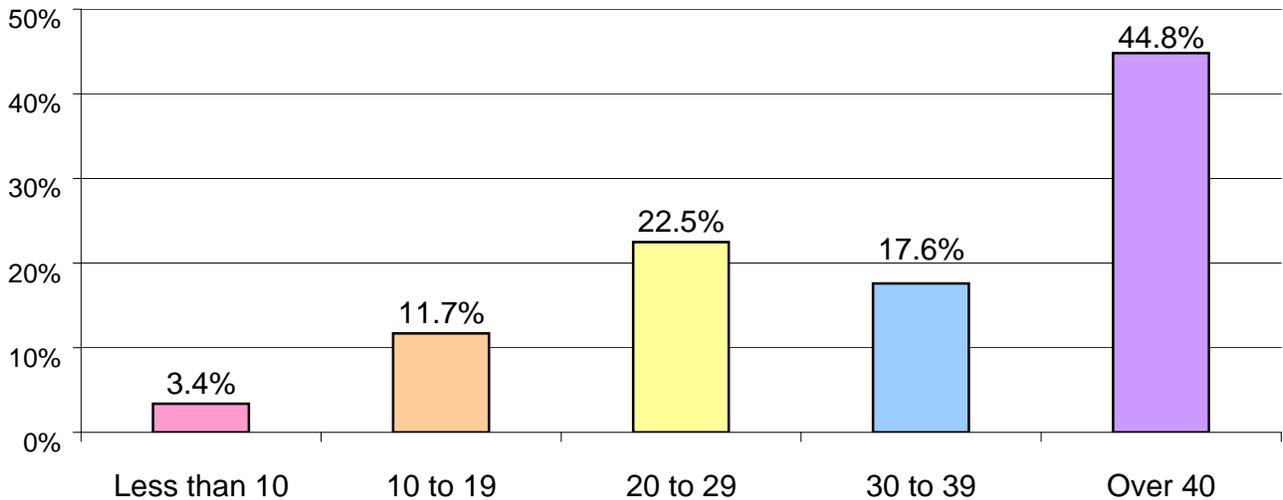


**Average number of Hours Worked Per Week** by successful consumers: **31.8**

**Percentage of consumers working Full-time** (35 Hours/week or more): **53.9%**

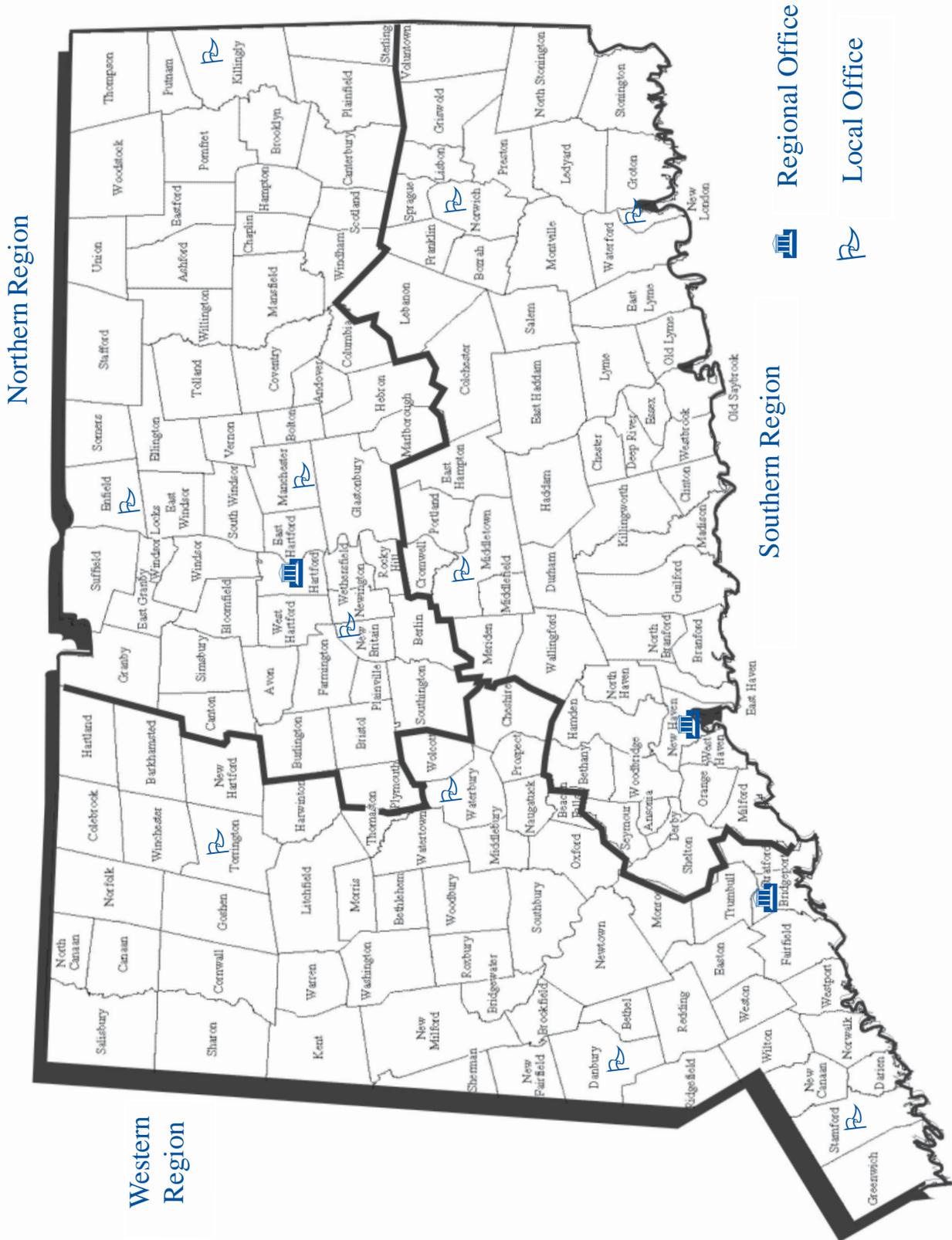
**Percentage of consumers receiving Medical Benefits** from their **Employers: 46.3%**

### Hours Worked per Week



Projected **Average Annual Salary** of these consumers: **\$28,026**

# BRS Regional & Local Offices By Town



# **BRS Central, Regional & Local Offices By Phone**

## **Central Office**

25 Sigourney St., 11th floor  
Hartford, CT 06106  
Telephone: 860-424-4844; Fax: 860-424-4850  
Toll-Free in Connecticut: 800-537-2549  
TDD/TTY: 860-424-4839

## **Northern Region**

3580 Main Street, Hartford, CT 06120  
Telephone: 860-723-1400 Fax: 860-566-4766  
TTY: 860-723-1430

### *Local Offices:*

Danielson (*Killingly*): 860-412-7070/860-412-7034 TTY  
Enfield: 860-741-2852\*  
Manchester (*Covers East Hartford & Willimantic*): 860-647-5960/860-647-5968 TTY  
New Britain: 860-612-3569\*

## **Southern Region**

414 Chapel Street, Suite 301, New Haven, CT 06511  
Telephone: 203-974-3000 Fax: 203-789-7850  
TTY: 203-974-3013

### *Local Offices:*

Middletown: 860-704-3070  
New London: 860-439-7686\*  
Norwich: 860-859-5720\*

## **Western Region**

1057 Broad Street, Bridgeport, CT 06604  
Telephone: 203-551-5500\* Fax: 203-579-6903

### *Local Offices:*

Danbury: 203-207-8990\*  
Stamford: 203-251-9430\*  
Torrington: 860-496-6990\*  
Waterbury: 203-578-4550\*

# Members of the State Rehabilitation Council

## Chair

Sandra Inzinga  
Branford  
*Second Term*  
*Ends 2011*

## Vice Chair

Roberta Hurley+  
Ivoryton  
*First Term*  
*Ends 2011*

## Secretary

Mary Pierson Keating, Esq.  
Darien  
*First Term*  
*Ends 2011*

## Treasurer

Laraine F. Bronski, M.S.  
Stratford  
*Second Term*  
*Ends 2011*

Sharon Denson  
West Hartford  
*First Term*  
*Ends 2010*

Michele Fontaine  
Woodstock  
*First Term*  
*Ends 2011*

Heidi Forrest  
New Haven  
*First Term*  
*Ends 2011*

Sarah Harvey  
Hartford  
*First Term*  
*Ends 2012*

Jan Hasenjager  
New Britain  
*First Term*  
*Ends 2013*

Barbara Konow+  
Hartford  
*Exception to the*  
*Term Limit*

Simone Mason,  
Ph. D.  
Hamden  
*First Term*  
*Ends 2011*

Laura Micklus  
New Haven  
*First Term*  
*Ends 2011*

George Narvaez  
New Haven  
*First Term*  
*Ends 2013*

James E. Quick  
Bristol  
*First Term*  
*Ends 2012*

John F. Sims+  
West Hartford  
*Second Term*  
*Ends 2012*

Pastor Janette S.  
Williams  
Hartford  
*First Term*  
*Ends 2012*

Victor Xavier  
Stratford  
*First Term*  
*Ends 2011*

## Volunteers:

Gladys Brooks; Jennifer Hannah;  
Tanisha Minnis; James Patterson  
Michael Posner; Larry D. Robinson

Amy Porter  
BRS Director  
*Ex-officio*  
*Member*

+ - *Committee Chair*

## How to Become A SRC Member

Members of the State Rehabilitation Council are appointed by the Governor of Connecticut for a term of three years. They represent the BRS consumer community, business and industry, community-based providers of vocational rehabilitation services, advocacy organizations, and state agencies that serve persons with disabilities. A majority of the Council members have physical and/or mental disabilities. Please see the SRC Application at the end of this report if you would like to be considered for appointment to the SRC.

The director of the designated state unit, which is the Bureau of Rehabilitation Services of the Connecticut Department of Social Services, serves ex-officio on the council.

## SRC 2011 Meeting Dates

January 19

March 16

May 18

July 20

September 21

November 16

SRC meetings begin at 1:00 PM and are open to the public. Contact the SRC Liaison listed below for meeting locations and to request special accommodations.

For more information on the State Rehabilitation Council or the Bureau of Rehabilitation Services, please contact:

Evelyn Oliver Knight, Liaison  
State Rehabilitation Council  
c/o Bureau of Rehabilitation Services, DSS  
25 Sigourney Street, 11<sup>th</sup> Floor  
Hartford, CT 06106

1-800-537-2549 (Toll-free in Connecticut only)

860-424-4871 (Voice)

860-424-4839 (TTY/TDD)

E-mail: [evelyn.knight@ct.gov](mailto:evelyn.knight@ct.gov)

Web Site: [www.ct.gov/brs](http://www.ct.gov/brs)

# SRC Annual Report Credits

Statistical Data: **David Doukas**, BRS Bureau Chief and **Katie Bennett-Smyth**, BRS Consultant

CT-Youth Leadership Forum (YLF) information and photo: **Karen Halliday & Kathleen Kabara**, YLF Directors

Technical Assistance: **Wil Echevarria**, OSD

Information and photos regarding Consumer Spotlight: **Connect-Ability**.

Layout design and other photos: **Evelyn Oliver Knight**, Consultant and SRC Liaison



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*In compliance with the Americans with Disabilities Act, this report is available upon request in large print, Braille, or on audiocassette or computer diskette. If you need this report in an alternate format, please use the contact information listed on page 19.*

# Application for Appointment to the SRC

Name of Nominee: \_\_\_\_\_

Home Address/City/Zip: \_\_\_\_\_

Home or Cell Telephone: \_\_\_\_\_ Home E-Mail: \_\_\_\_\_

Employer: \_\_\_\_\_

Address/City/Zip: \_\_\_\_\_

Work Telephone: \_\_\_\_\_ Work E-Mail: \_\_\_\_\_

Name of Nominator (if different than nominee): \_\_\_\_\_

Day Telephone: \_\_\_\_\_ Day E-Mail: \_\_\_\_\_

Please identify your race/ethnicity (voluntary):

*African-American*      *Asian Caucasian*      *Hispanic/Spanish Speaking*

*Multi-Racial*      *Native American/Alaskan*      *Other*

The SRC membership must include representatives of the following categories:

- ◆ at least one representative each of the **Statewide Independent Living Council, the Parent Training and Information Center, the Client Assistance Program - CAP** (Section 112), **Community Rehabilitation Program service providers, the State Education Department, the State Workforce Investment Board, and Section 121** (Vocational Rehabilitation [VR] for native Americans);
- ◆ four representatives of **business, industry and labor**;
- ◆ **representatives of disability advocacy groups** representing physical, cognitive, sensory, and mental disabilities and individuals who have difficulty representing themselves; and
- ◆ **current or former applicants or recipients** of VR services.

Which membership category is the most appropriate match for you? \_\_\_\_\_

*(See next page to complete application.)*

# Application for Appointment to the SRC (page 2)

*Please add extra pages to answer the following questions.*

1. Why are you interested in serving on the State Rehabilitation Council?
2. What is your interest in vocational rehabilitation and the employment of persons with disabilities?
3. Please list any organizations in which you have held leadership positions, and your accomplishments while holding such positions:
4. Have you ever done legislative advocacy? If so, please describe your activities.
5. Do you have a disability? If so, please describe.
6. Have you ever been enrolled in the Bureau's Vocational Rehabilitation Program?
7. If you are employed, does your supervisor support your application for appointment to the State Rehabilitation Council?

## Statement of Commitment

“I, the undersigned, understand that the State Rehabilitation Council (SRC) is a working council which meets at least six times per year for the full Council and other times as needed for the committees. I also understand that I must work on a SRC committee, support legislative and public awareness campaigns as needed, participate in the BRS State Plan process and the Comprehensive Statewide Needs Assessment, and attend at least one Bureau of Rehabilitation Services (BRS) public meeting per year. If appointed to the SRC, I will meet these commitments.”

Signed,

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(your name)

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(date)

Please separate page 25 & 26 from the Annual Report to fill in your application.. In order for your application to be considered, you must attach a copy of your resume. You may attach any other information you feel would be valuable in evaluating your application. Please mail all information to **Evelyn Oliver Knight, Bureau of Rehabilitation Services, Department of Social Services, 25 Sigourney Street, 11th Floor, Hartford, CT 06106.** Or, you may fax all information to Evelyn at 860-424-4850.