

## Section 2 – Post Employment

### Guidance

*Post employment services\** allow BRS to provide the expeditious delivery of services to persons who have had their cases closed as “rehabilitated” (Status 26). A case may be opened for *post employment services\** (Status 32) when the previously agreed upon *employment outcome\** is still valid, but the individual needs *short-term*, discrete services in order to maintain, advance in or regain employment. For persons who need services due to significant change in the disability or employment goal, or who need more extensive services for other reasons, the case should be reopened in applicant status (Status 02).

### Legal Requirements

- A. After a consumer has been determined to have been rehabilitated, *post employment services\** may be provided to assist a consumer to maintain, regain or advance in employment consistent with the individual’s strengths, resources, priorities, concerns, abilities, capabilities and interests.

*Post-employment services\** are intended to ensure that the *employment outcome\** remains consistent with the individual's strengths, resources, priorities, concerns, abilities, capabilities, interests, and *informed choice\**. These services are available to meet rehabilitation needs that do not require a complex and comprehensive provision of services and, thus, *should be limited in scope and duration*. If more comprehensive services are required, then a new rehabilitation effort should be considered. *Post-employment services\** are to be provided under an amended Employment Plan. Thus, a re-determination of eligibility is not required. The provision of *post-employment services\** is subject to the same requirements as the provision of any other *vocational rehabilitation service\**. *Post-employment services\** are available to assist an individual to maintain employment (e.g., the individual’s employment is jeopardized because of conflicts with supervisors or co-workers, and the individual needs mental health services and counseling to maintain the employment), to regain employment (e.g., the individual’s job is eliminated through reorganization and new placement services are needed), and to advance in employment (e.g., the employment is no longer consistent with the individual’s strengths, resources, priorities, concerns, abilities, capabilities, interests, and *informed choice\**).

*Post-employment services\** may consist of any appropriate *vocational rehabilitation services\** described throughout this manual.