

Section 4(j) – Services Leading to a Goal of Homemaker

Guidance

The purpose of the vocational rehabilitation program is to enable individuals to enter or maintain gainful employment. The goal of homemaker should be viewed similarly to any other goal, taking into consideration the following questions:

- Is the goal considered “employment”? For a homemaker, this means that the consumer is either caring for dependent children or must perform homemaker duties in order to enable another household member to enter full-time *competitive employment**.
- What are the essential functions of the job for this consumer, and are BRS services needed to eliminate barriers to these functions?
- Are there other resources available? In the case of homemaker, are there other members of the household who could reasonably be expected to perform the homemaker duties in lieu of the consumer?

Legal Requirements

- A. BRS may provide services that will enable a consumer to achieve an *employment outcome** of homemaker within the consumer’s home, only in such situations where the consumer:
1. is required to care for his/her dependent children who are under the age of eighteen or who have a severely disabling condition; or
 2. is required to perform homemaker duties in order for another member of the household to enter full-time *competitive employment**.

BRS would also consider providing services in situations where the consumer needed to perform homemaker duties in order for the household member to maintain competitive employment. However, in these situations, there must be clear evidence that circumstances have changed such that the household member's employment would be in jeopardy if the consumer is not provided services for the goal of gaining or maintaining homemaker duties.

- B. BRS services for the goal of homemaker will be limited to those which eliminate the barriers to performing the functions which,
1. are essential functions of the role of homemaker; and
 2. cannot reasonably be expected to be performed by other members of the consumer's household.